



A Center of Excellence in Professional Education

IPS ACADEMY

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Approved by UGC, AICTE, COA, NCTE, PCI, BCI, M.P. Govt. & Affiliated to DAVV, Indore, RGPV, Bhopal; IKSU, Khairagarh; RMSTS&AU, Gwalior; MCRPV, Bhopal; YCMOU, Nasik Universities

Knowledge Village, Rajendra Nagar, A.B. Road, Indore - 452 012, Phone : 0731-4014500-501, Mobile : 098260-28161, Telefax : 0731-2856953
Website : www.ipsacademy.org, Email : registrar@ipsacademy.org Helpline : 099268-04161

No. IPSA / C. Mngt. O. / Personnel Deptt. /

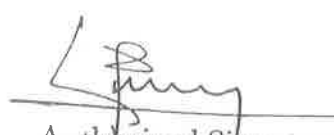
Date: 18/09/10

To,
Dr. Vivek Singh Kushwaha
Professor,
Institute of Business Management & Research
IPS Academy Indore (M.P)

ORDER

This has with reference to your previous appointment letter and the recommendation made by duly constitute committee the management is pleased to inform you that your services are being regularize as **Professor** in pay Scale of Rs. **37400-67000** plus **D.A.** and other **allowance** as admissible P. M. from 18.09.10.

The other terms and conditions of appointment will be applicable same as mentioned in your previous appointment letter No IPSA / CO (1)/ 2005-2006 /888 dt. 06/09/05


Authorized Signatory

Copy to: -

1. Director, IPSA,
2. Director, IBMR



A Centre of Excellence in Professional Education

IPS ACADEMY

Approved by M.P. Govt., AICTE & affiliated to D.A.V.V. Indore
I.K.S. Vishvavidyalaya, Khairagarh, Rajeev Gandhi P.V.V. Bhopal
Rajendra Nagar, A.B. Road, Indore 452 012. Telefax : 0731-5058673, 98260-28161
Email : registrar_ipsa@rediffmail.com Website: www.ipsaacademyonline.com

Architecture
Computers & Elec
Commerce
Engineering & Sc
Fine Arts & Music
Hotel Management
Management
Pharmacy
Travel & Tourism
Economics
Laboratory Education
Fashion Technology

No. IPSA/CO(1)/2005-2006 / 888

Date: 6/1/05

Dr. V. S. Kushwaha,
Sr. Lecturer, School of Economics,
IPS Academy, Indore

Dear Sir,

This has reference to the recommendations made by the Duly Constituted Selection Committee, the Management is pleased to appoint you as Reader in Institute of Institute of Business Mgt. & Research in the Scale of Rs. 12000-420-18300 with a basic pay of Rs.12000/- p.m. plus DA from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instance and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

DUTIES & RESPONSIBILITIES

- (1) That you shall devote whole time to the service of the Academy and shall not, without the permission of the management, engage directly or indirectly in any trade or business or other remunerative work which may interfere with the proper discharge of your duties in the Academy.
- (2) Your employment is whole time and as such you will not take any part - time job or private pupil's tuitioning without the written permission of the Management.
- (3) As a part of your duty you will also take part and perform other duties in connection with the social, intellectual or athletic activities of the academy as may be entrusted to you.
- (4) Provided however, that in addition to what is stated herein above, you will abide by the General Rules and Regulations for the time being in force in the Academy for the observance of teaching staff or which may be so made applicable at any time hereafter.
- (5) You are expected to submit a Certificate of Health & Physical fitness from an appropriate Medical Officer.
- (6) The appointment is subject to your producing evidence of your qualifications / experience stated in your application failing which the appointment shall be treated as cancelled.

contd.....2

::2::

SERVICE Condition :-

1. The tenure of your services shall be terminated at any time by the Management.

(a) During the probation period by one calendar month's notice in writing without giving any reason therefore or without notice on payment of a sum of equal to one month salary.

(b) After confirmation by three calendar months notice in writing/ without giving any reason therefore or without notice on payment of a sum of equal to three month's salary.

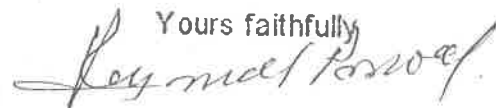
2. (a) You may also similarly terminate the employment by giving one or three calendar months notice as the case may be in terms of the provision in para 1(a) or (b) above. In such circumstances it will be open to the Management to waive the contractual notice and relieve you earlier.

(b) Notice of resignation to be given should be a valid one and no part of it should fall in any vacation of Dashahara/ Diwali / Semester breaks .

Please acknowledge the receipt in token of acceptance of above.

Thanking you.

Yours faithfully



RAJMAL PORWAL
Secretary

Copy forwarded to :-

- 1 Director, IBMR.
- 2 Director, SOE.
- 3 Director, IPSA.
- 4 Accounts Section.



RAJMAL PORWAL
& Secretary

IPSA/ C. Mngt. O. / HRD / 15/433

Dated: 1st July 15

To,
Dr C. K. Goyal,
Associate Professor,
Instt. of Business Management & Research,
IPS Academy, Indore

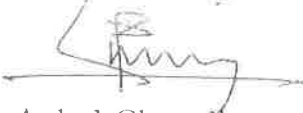
Dear Sir / Madam,

In view of your Selection as per code 28/30 of DAVV / RGPV University, I am pleased to inform you that you have been promoted to Professor with effect from 1st July 2015.

"Congratulations".

I hope you will continue to contribute effectively to the growth & development of IPSA.

For IPS Academy.


Ar. Achal Choudhary
(President)



A Centre of Excellence in Professional Education IPS Academy

Approved by UGC, AICTE, COA, NCTE, PCI, MP Govt. & Affiliated to DAVV, Indore; RGPV, Bhopal; IKSU, Khairagarh; MCRPV, Bhopal; YCMOU, Nasik
Knowledge Village, Rajendra Nagar, A. B. Road, Indore - 452012; Ph. : 0731 - 4058673, 98260 28161, 98260 77181; TeleFax : 0731 2856953
E-mail : registrar@ipsacademyonline.com, ips1987@rediffmail.com ; www.ipsacademyonline.com

No. IPSA/C.MNGT.O /PERSONNEL DEPTT./09/

Date: 01.09.09

To,
Dr. Chandra Kant Goyal
153, Kalindi Kunj,
Ring Road Indore -12 (M.P)

Dear Sir,

This has reference to your application and the recommendations made by the Duly Constituted Selection Committee; the Management is pleased to appoint you as Reader in Institute of Business Management and Research on Basic pay of Rs. 24820/- plus Other Allowance admissible pm in pay Scale of Rs. 12000-420-18300 from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

DUTIES & RESPONSIBILITIES

- (1) That you shall devote whole time to the service of the Academy and shall not, without the permission of the management, engage directly or indirectly in any trade or business or other remunerative work which may interfere with the proper discharge of your duties in the Academy.
- (2) Your employment is whole time and as such you will not take any part-time job or private pupil's tuitioning without the written permission of the Management.
- (3) As a part of your duty you will also take part and perform other duties in connection with the social, intellectual or athletic activities of the academy as may be entrusted to you.
- (4) Provided however, that in addition to what is stated herein above, you will abide by the General Rules and Regulations for the time being in force in the Academy for the observance of teaching staff or which may be so made applicable at any time hereafter.

:: 2 ::

(5) You are expected to submit a **Certificate of Health & Physical fitness** from an appropriate Medical Officer.

(6) The appointment is subject to your producing evidence of your qualifications / experience stated in your application failing which the appointment shall be treated as cancelled.

SERVICE CONDITION:-

1. The tenure of your services shall be terminated at any time by the management.

(a) During the probation period by one calendar month's notice in writing without giving any reason therefore or without notice on payment of a sum of equal to one month salary.

(b) After confirmation by three calendar months notice in writing/ without giving any reason therefore or without notice on payment of a sum of equal to three month's salary.

2. (a) You may also similarly terminate the employment by giving one or three calendar months notice as the case may be in terms of the provision in para 1.(a) or (b) above. In such circumstances it will be open to the Management to waive the contractual notice and relieve you earlier.

(b) Notice of resignation to be given should be a valid one and no part of it should fall in any vacation a Dassera/ Diwali / Semester breaks.

This has the approval of the competent authority.

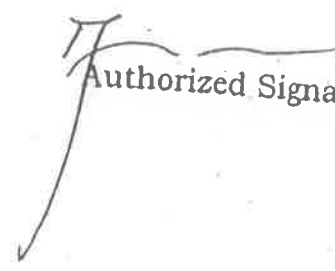
Please acknowledge the receipt in token of acceptance of above.

Thanking you.

Copy forwarded to:-

1. Director IPSA.
2. Director, IBMR
2. Accounts Section.

Apt. cont. IBMR


Authorized Signatory

22

SERVICE Condition :-

1. The tenure of your services shall be terminated at any time by the Management.

(a) During the probation period by one calendar month's notice in writing without giving any reason therefore or without notice on payment of a sum of equal to one month salary.

(b) After confirmation by three calendar months notice in writing/ without giving any reason therefore or without notice on payment of a sum of equal to three month's salary.

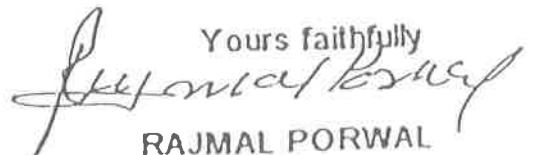
2. (a) You may also similarly terminate the employment by giving one or three calendar months notice as the case may be in terms of the provision in para 1(a) or (b) above. In such circumstances it will be open to the Management to waive the contractual notice and relieve you earlier.

(b) Notice of resignation to be given² should be a valid one and no part of it should fall in any vacation of Dashahara/ Diwali / Semester breaks.

Please acknowledge the receipt in token of acceptance of above.

Thanking you.

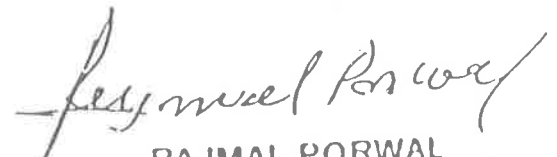
Yours faithfully



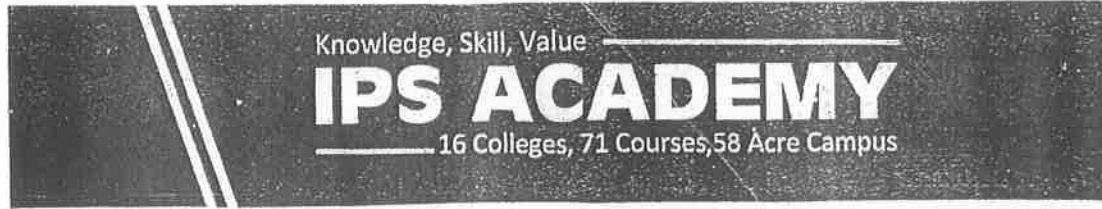
RAJMAL PORWAL
Secretary

Copy forwarded to :-

1. Director, IBMK.
2. Director, IPSA.
3. Accounts Section.



RAJMAL PORWAL
Secretary



No. IPSA/C.MNGT.O /PERSONNEL DEPTT./

Date: 05/10/2017

To,
Dr. Satykam Dube
Indore

Dear Sir,

This is with reference to your application, Management is pleased to inform you that you have been promoted to Professor with effect from 05/10/2017.

I hope you will continue to contribute effectively to the growth and development of IPSA.

Terms and condition will be applicable as per previous appointment letter.

Thanking you.


Authorized Signatory

Copy forwarded to:-

1. Director, IPSA
2. Director,
3. Accounts Section.



A centre of Excellence in Professional Education

IPS Academy

Approved by M.P. Govt. AICTE & affiliated to D.A.V.V. Indore
and I.K.S. Vishvavidyalaya, Kheragarh, Rajeev Gandhi P.V.V. Bhopal

Rajendra Nagar, A.B. Road, Indore Telefax: 856876-77-78

Email : registrar_ipsa@rediffmail.com

5th Floor, Dawa Bazar, Indore 452001 Ph. 220306, 240469

ARCHITECTURE
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MANAGEMENT
PHARMACY
TRAVEL & TOURISM
ECONOMICS
LABORATORY EDU.
FASHION TECHNOLOGY

No. IPSA\CO(1)/SD\2001-2002/463/

Date : 14-07-2001

✓
**Mr. Satyakam Dubey,
113/A, Sudama Nagar,
Indore - 452009**

Dear sir,

This has reference and the recommendations made by the duly Constituted Selection Committee, the Management is pleased to appoint you as Lecturer in the Scale of Rs. 8000-275-13500. on the basic pay of Rs. 8000/- p.m. plus D.A. in Institute of Business Management & Research, IPS Academy, Indore w.e.f. 01.08.2001.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year .

DUTIES & RESPONSIBILITIES

- (1) That you shall devote whole time to the service of the Academy and shall not, without the permission of the management, engage directly or indirectly in any trade or business or other remunerative work which may interfere with the proper discharge of your duties in the Academy
- (2) Your employment is whole time and as such you will not take any part - time job or private pupil's tuitioning without the written permission of the Management.
- (3) As a part of your duty will also take part and perform other duties in connection with the social, intellectual or athletic activities of the academy as may be entrusted to you.
- (c) Provided however, that in addition to what is stated herein above, you will abide by the General Rules and Regulations for the time being in force in the Academy for the observance of teaching staff or which may be so made applicable at any time hereafter.
- (d) You are expected to submit a Certificate of Health & Physical fitness from an appropriate Medical Officer.
- (e) The appointment is subject to your producing evidence of your qualifications /experience stated in your application failig which the appointment shall be treated as cancelled.

Contd.....2

::2::

SERVICE CONDITION :-

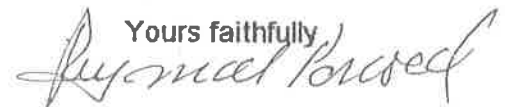
1. The tenure of your services shall be terminated at any time by the management.
 - (a) During the probation period by one calendar month's notice in writing without giving any reason therefore or without notice on payment of a sum of equal to one month's salary.
 - (b) After confirmation by three calendar months notice in writing/ without giving any reason therefore or without notice on payment of a sum of equal to three month's salary.
2. (a) You may also similarly terminate the employment by giving one or three calendar months notice as the case may be in terms of the provision in para 1.(a) or (b) above. In such circumstances it will be open to the Management to waive the contractual notice and relieve you earlier.
 - (b) Notice of resignation to be given should be a valid one and no part of it should fall in any vacation a Dassera/ Diwali / Semester breaks .

This has the approval of the competent authority.

Please acknowledge the receipt in token of acceptance of above.

Thanking you. Please join latest by 16.08.2001.

Yours faithfully



(RAJMAL PORWAL)
Secretary

Copy forwarded to :-

Director IPSA.
Director, IBMR
Account Section.



(RAJMAL PORWAL)
Secretary



IPS ACADEMY

(A Centre of Excellence in Professional Education)

(Approved by MP Govt. & AICTE & affiliated by Devi Ahilya Vishwavidyalaya)

School of Management
School of Computers
School of Hotel Management
School of Architecture
School of Economics
School of Education
College of Physical Education
College of Commerce
College of Fine Arts

1039/IPSA/FSA/97/

17 Feb '97

To

Dr. M. M. Kapoor,
16/9, Race Course Road,
INDORE

Sub : APPOINTMENT ORDER AS FACULTY (Ad Hoc) IN
SCHOOL OF ECONOMICS, IPS ACADEMY

Sir,

1. Please refer to your discussions with Director, IPS Academy.
2. We are pleased to offer you an appoint of Faculty (Ad-Hoc) in School of Economics, IPS Academy.
3. You will be paid a consolidated honorarium of Rs. 9833/- per month as per the following details.

Rs.

| | | |
|----------------------|---|--------|
| Honorarium | - | 5000/- |
| Conveyance Allowance | - | 2000/- |
| R & D Allowance | - | 2000/- |
| Medical Allowance | - | 833/- |

Total

9833/-

4. You will be eligible to claim reimbursement of expenditure for stationary, books, telephone calls etc. not exceeding Rs. 167/ per month.
5. You will be entitled for work meal.

INDORE PROFESSIONAL STUDIES ACADEMY

mpus Office : HUKMAKHEDI, (km.9) INDORE-MHOW ROAD, P.O. RAJENDRA NAGAR, INDORE-462012 Ph.: 866163, 482334, Fax. 0731-4
Head Office : SITA BUILDING, 4, YESHWANT NIWAS ROAD, INDORE-462003, Phone : 639131, 632696 Fax 0731-632850



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IKSU, Khairagarh; RMSTS&AU, Gwalior; MCRPV, Bhopal; YCMOU, Nasik Universities

Knowledge Village, Rajendra Nagar, A.B. Road, Indore - 452 012, Phone : 0731-4014500-501, Mobile : 098260-28161, Telefax : 0731-2856953
Website : www.ipsacademy.org, Email : registrar@ipsacademy.org Helpline : 099268-04161

No. IPSA / C. Mngt. O. / Personnel Deptt. /


Date: 18/09/10

To,
Dr. Shreepad Kale
Professor,
Institute of Business Management & Research
IPS Academy Indore (M.P)

ORDER

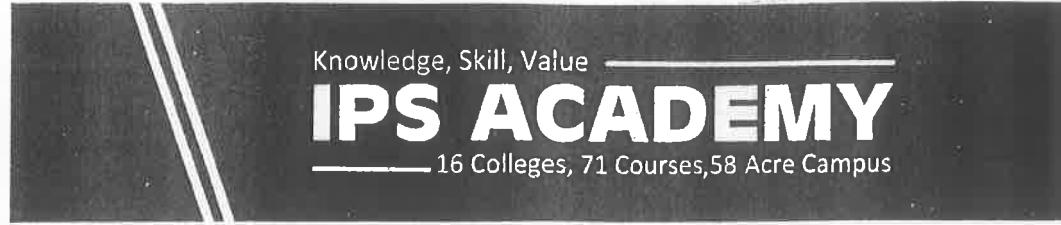
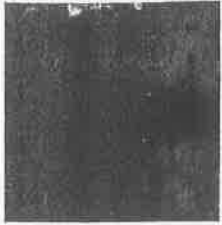
This has with reference to your previous appointment letter and the recommendation made by duly constitute committee the management is pleased to inform you that your services are being regularize as Professor in pay Scale of Rs. 37400-67000 plus D.A. and other allowance as admissible P.M. from 18.09.10.

The other terms and conditions of appointment will be applicable same as mentioned in your previous appointment letter No IPSA / CO (1)/ 2005-2006 /871 dt. 06/09/05


Authorized Signatory

Copy to: -

1. Director, IPSA,
2. Director, IBMR



No. IPSA / C.Mngt. O. /HRD /

Date: - 16-08-2017

To,
Dr. Manish Sharma
Associate Professor
IPSA, IBMR, Indore

Dear Sir/ Madam,

With reference to your application for the Professor on the recommendation of the Interview Committee and the Management is pleased to promote you as Professor with effect from 16-08-2017 in IPS Academy, Institute of Business Management and Research on pay scale of Rs. 37400-67000.

“Congratulations”

I Hope you will continue to contribute effectively to the growth and development of IPSA.

For IPS Academy

(Ar. Achal K. Choudhary)
President



1. **THE FUTURE OF THE FASHION INDUSTRY**
 2. **THE FUTURE OF THE FASHION INDUSTRY**
 3. **THE FUTURE OF THE FASHION INDUSTRY**
 4. **THE FUTURE OF THE FASHION INDUSTRY**
 5. **THE FUTURE OF THE FASHION INDUSTRY**
 6. **THE FUTURE OF THE FASHION INDUSTRY**
 7. **THE FUTURE OF THE FASHION INDUSTRY**
 8. **THE FUTURE OF THE FASHION INDUSTRY**
 9. **THE FUTURE OF THE FASHION INDUSTRY**
 10. **THE FUTURE OF THE FASHION INDUSTRY**

Dale : 14-07-2001

Dear sir,

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

(1) That you shall devote whole time to the service of the Academy and shall not, without the permission of the management, engage directly or indirectly in any trade or business or other remunerative work which may interfere with the proper discharge of your duties in the Academy

(3) As a part of your duty will also take part and perform other duties in connection with the social, intellectual or athletic activities of the academy as may be entrusted to you.

(d) You are expected to submit a Certificate of Health & Physical fitness from appropriate Medical Officer.

Contd.....2

..2..

SERVICE CONDITION :-

1. The tenure of your services shall be terminated at any time by the management.

(a) During the probation period by one calendar month's notice in writing without giving any reason therefore or without notice on payment of a sum of equal to one month salary.

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(b) Notice of resignation to be given should be a valid one and no part of it should fall in any vacation a Dassera/ Diwali / Semester breaks.

This has the approval of the competent authority.

Please acknowledge the receipt in token of acceptance of above. Please your latest by 16-8-20

Thanking you.

Yours faithfully

Rajmal Porwal

(RAJMAL PORWAL)
Secretary

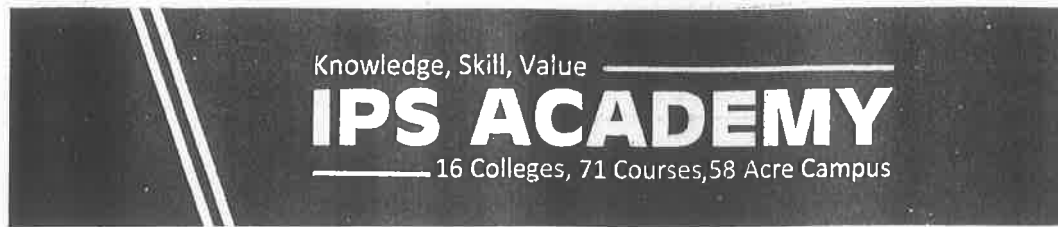
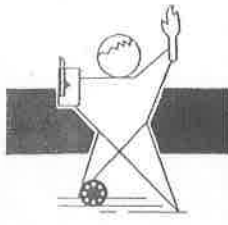
Copy forwarded to :-

Director IPSA.
Director, IBMR
Account Section.

*Received
Harish
20/8/2007*

Raj

(RAJMAL PORWAL)
Secretary



No. IPSA / C.Mngt. O. /HRD /

Date: - 16-08-2017

To,
Dr. S.P. Tripathi
Associate Professor
IPSA, IBMR, Indore

Dear Sir/ Madam,

With reference to your application for the Professor on the recommendation of the Interview Committee and the Management is pleased to promote you as Professor with effect from 16-08-2017 in IPS Academy, Institute of Business Management and Research on pay scale of Rs. 37400-67000.

“Congratulations”

I Hope you will continue to contribute effectively to the growth and development of IPSA.

For IPS Academy

(Ar. Achal K. Choudhary)
President



A Center of Excellence in Professional Education

IPS ACADEMY ISO 9001-2008 Certified

Approved by UGC, AICTE, COA, NCTE, PCI, M.P. Govt. & Affiliated to DAVV, Indore, RGPV, Bhopal, RMTS&AU, Gwalior, MCRPV Bhopal; Universities

Knowledge Village, Rajendra Nagar, A. B. Road, Indore-452 012 (M.P.) Ph. : 0731-4014500-501, M. : 98260-77161
TeleFax : 0731-4014600, Website : www.ipsacademy.org, E-mail : registrar@ipsacademy.org

No. IPSA/C.MNGT.O /PERSONNEL DEPTT./

Date: 08/01/2018

To,
Dr. S.P. Tripathi
Indore

Dear Sir,

This is with reference to your application, Management is pleased to inform you that you have been promoted to Professor with effect from 08/01/2018.

I hope you will continue to contribute effectively to the growth and development of IPSA.

Terms and condition will be applicable as per previous appointment letter.

Thanking you.

Authorized Signatory

Copy forwarded to:-

1. Director, IPSA
2. Director,
3. Accounts Section.



A Centre of Excellence in Professional Education

IPS ACADEMY

Rajendra Nagar, A.B. Road, Indore 452 012. Telefax : 0731-4058673, 98260-28161
Email : registrar@ipsacademyonline.com Website: www.ipsacademyonline.com

IPSA/C.MNGT.O/PERSONNEL DEPTT/07/

05.03.07

To,

Mr. S.P. Tripathi
127, Ajay Bag Colony
Musakhedi Road, G.P.O.
Indore (M.P.)

Dear Sir,

This has reference to your application and the recommendations made by the Duly Constituted Selection Committee; the Management is pleased to appoint you as **Lecturer in Institute of Business Management & Research** on Basic pay of Rs. 8000/- in the Scale of Rs. 8000-275-13500 from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

DUTIES & RESPONSIBILITIES

1. That you shall devote whole time to the service of the Academy and shall not, without the permission of the management, engage directly or indirectly in any trade or business or other remunerative work which may interfere with the proper discharge of your duties in the Academy.
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5. You are expected to submit a **Certificate of Health & Physical fitness** from an appropriate Medical Officer.
6. The appointment is subject to your producing evidence of your qualifications / experience stated in your application failing which the appointment shall be treated as cancelled.

Contd...2..

SERVICE CONDITION :

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This has the approval of the competent authority.

Please acknowledge the receipt in token of acceptance of above.

Thanking you.

Yours faithfully



(Achal K. Choudhary)
President

Copy forwarded to :-

1. Director, IPSA
2. Director, IES
3. Accounts Section



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

No. IPSA / C.Mngt. O. /HRD /

Date: - 16-08-2017

To,
Dr. Mansi Kukreja
Associate Professor
IPSA, IBMR, Indore

Dear Sir/ Madam,

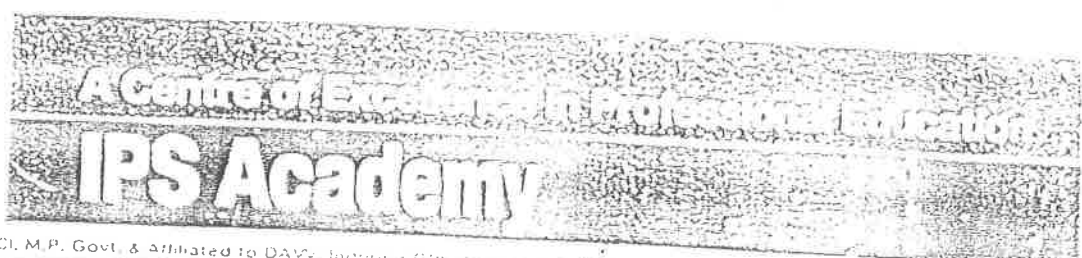
With reference to your application for the Professor on the recommendation of the Interview Committee and the Management is pleased to promote you as Professor with effect from 16-08-2017 in IPS Academy, Institute of Business Management and Research on pay scale of Rs. 37400-67000.

“Congratulations”

I Hope you will continue to contribute effectively to the growth and development of IPSA.

For IPS Academy

(Ar. Achal K. Choudhary)
President



Date: 01.08.08

181

: 2:

- (vii) You will have to follow General Rules & Procedure as may be in vogue from time to time in the Academy will be applicable to such appointees also, unless otherwise stipulated.
- (viii) Your appointment is subject to production of original testimonials, certificates, and marks-sheet etc, with Xerox copies thereof to substantiate requirement of requisite qualification/ experience etc.

You also have to produce health and physical fitness certificate from proper medical Authority on requirement.

- (x) You are also required to give an undertaking that the above terms of appointment are acceptable and he / she will abide by it.
- (xi) This appointment as above do not carry assurance of regularization or continuation beyond the mentioned period.
- (xii) The appointment will be effective for the period mentioned here in from the date of joining duty for which proper joining report be submitted through proper channel to Central Management Office.

This has the approval of competent authority. . .

To,
Dr. (Mrs.) Mansi Kukreja
213-A, Vishwakarma Nagar,
Indore - 09

*Received
Mansi*

[Signature]
Secretary
IPS, Academy

Copy forwarded to: -

1. Director IPSA.
2. Director, Institute of Business Management & Research
3. Accounts Section.

Aptcent BMR



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

No. IPSA / C.Mngt. O. /HRD /

Date: - 16-08-2017

To,
Dr. K.K. Pandey
Associate Professor
IPSA, IBMR, Indore

Dear Sir/ Madam,

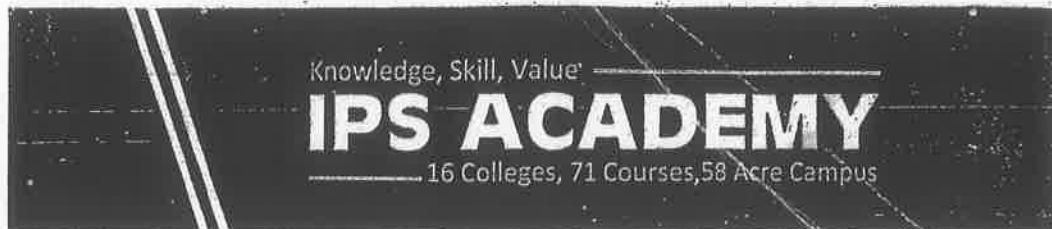
With reference to your application for the Professor on the recommendation of the Interview Committee and the Management is pleased to promote you as Professor with effect from 16-08-2017 in IPS Academy, Institute of Business Management and Research on pay scale of Rs. 37400-67000.

“Congratulations”

I Hope you will continue to contribute effectively to the growth and development of IPSA.

For IPS Academy

(Ar. Achal K. Choudhary)
President



IPSA/ C. Mngt. O. / HRD / 15/436

Dated: 1st July 15

To,
Dr K. K. Pandey,
Assistant Professor,
Instt. of Business Management & Research,
IPS Academy, Indore

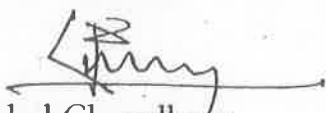
Dear Sir / Madam,

In view of your Selection as per code 28/30 of DAVV / RGPV University, I am pleased to inform you that you have been promoted to Associate Professor with effect from 1st July 2015.

“Congratulations”.

I hope you will continue to contribute effectively to the growth & development of IPSA.

For IPS Academy.


Ar. Achal Choudhary
(President)

Received
26/10/15



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

No. IPSA / C.Mngt. O. /HRD /

Date: - 16-08-2017

To,
Dr. Tapti Yadav
Associate Professor
IPSA, IBMR, Indore

Dear Sir/ Madam,

With reference to your application for the Professor on the recommendation of the Interview Committee and the Management is pleased to promote you as Professor with effect from 16-08-2017 in IPS Academy, Institute of Business Management and Research on pay scale of Rs. 37400-67000.

“Congratulations”

I Hope you will continue to contribute effectively to the growth and development of IPSA.

For IPS Academy

(Ar. Achal K. Choudhary)
President



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Knowledge Village, Rajendra Nagar, A. B. Road, Indore-452 012 (M.P.) Ph. : 0731-4014500-501, M. 98260-77161
TeleFax : 0731-4014600, Website : www.ipsacademy.org, E-mail : registrar@ipsacademy.org

No. IPSA/C.MNGT.O /PERSONNEL DEPTT./

Date: 01-07-2016

To,
Ms. Tapti Roy
Indore

Dear Madam,

This has reference to your application and on the recommendations of the Interview Committee, the Management is pleased to appoint you as **Assistant Professor** in Institute of Business and Research, IPS Academy in pay scale of **Rs. 15600-39100** from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

DUTIES & RESPONSIBILITIES

- (1) That you shall devote whole time to the service of the Academy and shall not, without the permission of the management, engage directly or indirectly in any trade or business or other remunerative work which may interfere with the proper discharge of your duties in the Academy.
- (2) Your employment is whole time and as such you will not take any part - time job or private pupil's tuitioning without the written permission of the Management.
- (3) As a part of your duty you will also take part and perform other duties in connection with the social, intellectual or athletic activities of the academy as may be entrusted to you.
- (4) Provided however, that in addition to what is stated herein above, you will abide by the **General Rules and Regulations** for the time being in force in the Academy for the observance of teaching staff or which may be so made applicable at any time hereafter.
- (5) You are expected to submit a **Certificate of Health & Physical fitness** from an appropriate **Medical Officer**.
- (6) The appointment is subject to your producing evidence of your qualifications / experience stated in your application failing which the appointment shall be treated as cancelled.

Contd.....2

:: 2::

SERVICE CONDITION:-

1. The tenure of your services shall be terminated at any time by the management.
 - (a) During the probation period by one calendar month's notice in writing without giving any reason therefore or without notice on payment of a sum of equal to one month salary.
 - (b) After confirmation by three calendar months notice in writing/ without giving any reason therefore or without notice on payment of a sum of equal to three month's salary.
2. (a) You may also similarly terminate the employment by giving one or three calendar months notice as the case may be in terms of the provision in para 1.(a) or (b) above. In such circumstances it will be open to the Management to waive the contractual notice and relieve you earlier.
 - (b) Notice of resignation to be given should be a valid one and no part of it should fall in any vacation a Dassera/ Diwali / Semester breaks.

This has the approval of the competent authority.

Please acknowledge the receipt in token of acceptance of above.

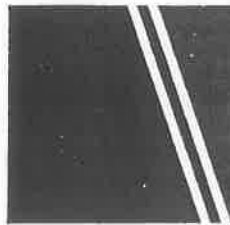
Thanking you.



Authorized Signatory

Copy forwarded to:-

1. Director, IPSA
2. Director,
3. Accounts Section.



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

No. IPSA / C.Mngt. O. /HRD /

Date: - 16-08-2017

To,
Dr. Nidhi Vyas
Associate Professor
IPSA, IBMR, Indore

Dear Sir/ Madam,

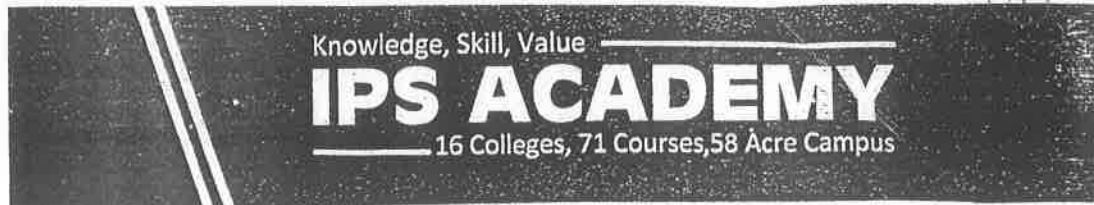
With reference to your application for the Professor on the recommendation of the Interview Committee and the Management is pleased to promote you as Professor with effect from 16-08-2017 in IPS Academy, Institute of Business Management and Research on pay scale of Rs. 37400-67000.

“Congratulations”

I Hope you will continue to contribute effectively to the growth and development of IPSA.

For IPS Academy

(Ar. Achal K. Choudhary)
President



No. IPSA/C.MNGT.O /PERSONNEL DEPTT./

Date: 08/09/2014

To,
Dr. Nidhi Vyas
Indore

Dear Madam,

This is with reference to your application, Management is pleased to inform you that you have been promoted to Associate Professor with effect from 08/09/2014.

I hope you will continue to contribute effectively to the growth and development of IPSA.

Terms and condition will be applicable as per previous appointment letter.

Thanking you.

Authorized Signatory

Copy forwarded to:-

1. Director, IPSA
2. Director,
3. Accounts Section.



Institute of Business Management & Research

IPS ACADEMY



Approved by AICTE, MP Govt. & Affiliated to DAVV Indore

Rajendra Nagar, A.B. Road, Indore 462012 Phone : 0731-6058573, Mobile : 998250 28181, Fax : 0731-3536953
e-mail : hodibmr@ipsacademyonline.com, www.ipsacademyonline.com

No. IPNAC/ MNGT D / PERSONNEL DEPTT / 08/

Date: 01.07.08.

To,
Mrs. Nishi Vyas
Reader
Institute of Business Management & Research
IPS Academy Indore (M.P.)

Dear Madam

This has reference to your application and the recommendations made by the Selection Committee. The Management is pleased to appoint you as Reader in Institute of Business Management & Research on Basic pay of Rs. 12420/- + D.A. & other allowances as admissible in pay Scale of Rs. 12000-420-18300 from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will be deemed to have been extended for one more year.

DUTIES & RESPONSIBILITIES

- (1) That you shall devote whole time to the service of the Academy and shall not, without the permission of the management, engage directly or indirectly in any trade or business or other remunerative work which may interfere with the proper discharge of your duties in the Academy.
- (2) Your employment is whole time and as such you will not take any part-time job or private pupil's tuitioning without the written permission of the Management.
- (3) As a part of your duty you will also take part and perform other duties in connection with the social, intellectual or athletic activities of the academy as may be entrusted to you.
- (4) Provided however, that in addition to what is stated herein above, you will abide by the General Rules and Regulations for the time being in force in the Academy for the observance of teaching staff or which may be so made applicable at any time hereafter.
- (5) You are expected to submit a Certificate of Health & Physical Fitness from an appropriate Medical Officer.
- (6) The appointment is subject to your producing evidence of your qualifications & experience stated in your application failing which the appointment shall be treated as cancelled.

contd. 2

SERVICE CONDITION:-

1. The tenure of your services shall be terminated at any time by the management.
 - (a) During the probation period by one calendar month's notice in writing without giving any reason therefore or without notice on payment of a sum of equal to one month salary.
 - (b) After confirmation by three calendar months notice in writing without giving any reason therefore or without notice on payment of a sum of equal to three month's salary.
2. (a) You may also similarly terminate the employment by giving one or three calendar months notice as the case may be in terms of the provision in para 1.(a) or (b) above. In such circumstances it will be open to the Management to waive the contractual notice and relieve you earlier.
 - (b) Notice of resignation to be given should be a valid one and no part of it should fall in any vacation a Dassera/ Diwali / Semester breaks.


This has the approval of the competent authority.

Please acknowledge the receipt in token of acceptance of above.

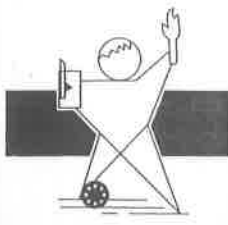
Thanking you.

Copy forwarded to:-

1. Director IPSA.
2. Director IBMR
2. Accounts Section.

 Yours faithfully
Authorized signature
IPSA academy

201



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

No. IPSA / C.Mngt. O. Personnel Deptt. /

Date: - 20/01/2020

ORDER

With reference to your application & on the recommendation of the Interview Committee and the Management is pleased to appoint you as Professor in IPS Academy, Institute of Business Management and Research on pay scale of Rs. 37400-67000 from the date of your joining on following term.

- (i) That your appointment is on provisional basis on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will be deemed to have been extended for another more period.
- (ii) You will have to take at least 16 credit courses including three theory courses and six hours practical / other load per week during the semester as per the directives given by the Director / Principal concerned or Director / IPSA.
- (iii) You are required to render other duties related to teaching such as preparation of teaching material guidance to students in their project work, syllabus, time-table examination work or any other work assigned from time to time by the Director / Principal of School / Director / IPSA or other competent authority.
- (iv) Your working hours prescribed from time to time by the Competent Authority will have to be followed. You will not undertake any other job without obtaining the written permission from the Management of Academy.
- (v) You will be entitled to normal teaching holidays.

Contd...2

: 2:

(vii) You will have to follow General Rules & Procedure as may be in vogue from time to time in the Academy will be applicable to such appointees also, unless otherwise stipulated.

(viii) Your appointment is subject to production of original testimonials, certificates, and marks-sheet etc, with Xerox copies there of to substantiate requirement of requisite qualification/ experience etc.

You also have to produce health and physical fitness certificate from proper medical Authority on requirement.

(x) You are also required to give an undertaking that the above terms of appointment are acceptable and he / she will abide by it.

(xi) This appointment as above do not carry assurance of regularization or continuation beyond the mentioned period.

(xii) The appointment will be effective for the period mentioned here in from the date of joining duty for which proper joining report be submitted through proper channel to Central Management Office.

This has the approval of competent authority.

To,
Dr. Sachin Mittal
Indore



Authorized Signatory

Copy forwarded to: -

1. Director IPSA.
2. Director, IBMR, IPSA
3. Accounts Section.



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

No. IPSA / C.Mngt. O. /HRD /

Date: - 18-10-2019

To,
Dr. Gagan Prakash
Assistant Professor
IPSA, IBMR, Indore

Dear Sir/ Madam,

With reference to your application for the Associate Professor on the recommendation of the Interview Committee and the Management is pleased to promote you as Associate Professor with effect from 18-10-2019 in IPS Academy, Institute of Business Management and Research on pay scale of Rs. 37400-67000.

“Congratulations”

I Hope you will continue to contribute effectively to the growth and development of IPSA.

For IPS Academy

(Ar. Achal K. Choudhary)
President



A Centre of Excellence in Professional Education

IPS Academy

Approved by UGC, AICTE, COA, NCTE, PCI, M.P. Govt. & Affiliated to DAVV, Indore; RGPV, Bhopal; IKSU, Khairagarh; MCRPV, Bhopal; YCMOU, Nasik University
Knowledge Village, Rajendra Nagar, A. B. Road, Indore - 452 012; Ph: 0731 - 4058673, 98260 28161, 98260 77161; Tele Fax: 0731 2856953
Email: registrar@ipsacademyonline.com, ips1987@rediffmail.com ; Website : www.ipsacademyonline.com

No:IPSA/C.MNG.O.PERSONNEL DEPTT./08-09

Date : 02-02-09

ORDER

With references to your application and on the recommendations of the interview Committee, the Management is pleased to appoint you as **Lecturer in Institute of Business Management and Research, IPS Academy** on Basic Salary of Rs. 8257/-Plus DA & Other allowances as admissible in the scale of 8000- 275- 13500 from 02-02-09 on following terms:

- (i) That your appointment is purely on provisional basis.
- (ii) You will have to take at least 12 credit courses including three theory courses and six hours practical / other load per week during the semester as per the directives given by the Director / Principal concerned or Director, IPSA.
- (iii) A Contractual faculty is required to render other duties related to teaching such as preparation of teaching material guidance to students in their project work, syllabus, time-table examination work or any other work assigned from time to time by the Director / Principal of School / Director, IPSA or other competent authority.
- (iv) Working hours prescribed from time to time by the Competent Authority will have to be followed.
- (vii) The contractual faculty will not under-take any other job without obtaining the written permission from the Academy.
- (vii) The contractual faculty will be entitled to normal teaching holidays declared for the Academy but will be entitled to any service benefit available to the regular faculty of the Academy.
- (vii) General Rules & Procedure as may be in vogue from time to time in the Academy will be applicable to contractual appointee also, unless otherwise stipulated.
- (viii) The appointment is subject to production of original testimonials, certificates, mark-sheet, etc., with Xerox copies there of to substantiate requirement of requisite qualification / experience etc.

- (ix) Production of health and physical fitness certificate from proper medical Authority.
- (x) Appointee is also required to give an undertaking that the above terms of appointment are accepted and he / she will abide by it.
- (xi) The appointment as above do not carry assurance of regularization or continuation beyond the period contract.
- (xii) The appointment will be effective for the period mentioned here in from the date of joining duty for which proper joining report be submitted through proper channel.

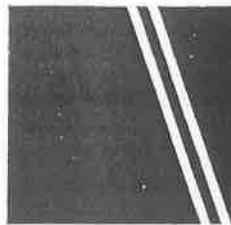
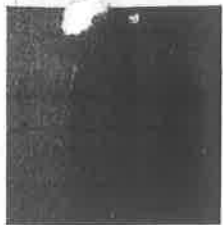
Please acknowledge receipt and communicate your acceptance of appointment on the mentioned herein.



President
IPSA

To,
Mr. Gagan Prakash
Lecturer
IBMR, IPSA
Indore





Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

No. IPSA / C.Mngt. O. /HRD /

Date: - 20-10-2019

To,
Dr. Gagan Bhati
Assistant Professor
IPSA, IBMR, Indore

Dear Sir/ Madam,

With reference to your application for the Associate Professor on the recommendation of the Interview Committee and the Management is pleased to promote you as Associate Professor with effect from 20-10-2019 in IPS Academy, Institute of Business Management and Research on pay scale of Rs. 37400-67000.

“Congratulations”

I Hope you will continue to contribute effectively to the growth and development of IPSA.

For IPS Academy

(Ar. Achal K. Choudhary)
President



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IKSU, Khairagarh; RMSTS&AU, Gwalior; MCRPV, Bhopal; YCMOU, Nasik Universities

Knowledge Village, Rajendra Nagar, A.B. Road, Indore - 452 012, Phone : 0731-4014500-501, Mobile : 098260-28161, Telefax : 0731-2856953
Website : www.ipsacademy.org, Email : registrar@ipsacademy.org Helpline : 099268-04161

No. IPSA/C.MNGT.O /PERSONNEL DEPTT.x/

Date: 04/10/2010

To,
Mr. Gagan Bhati
Indore

Dear Sir/Madam,

This has reference to your application and on the recommendations made by the duly Constituted Selection Committee under college code; the Management is pleased to appoint you as Assistant Professor in IPS Academy on the basic pay of Rs. 15600/- in pay Scale of Rs. 15600-39100 from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will be deemed to have been extended for one more year.

DUTIES & RESPONSIBILITIES

- (1) That you shall devote whole time to the service of the Academy and shall not, without the permission of the management, engage directly or indirectly in any trade or business or other remunerative work which may interfere with the proper discharge of your duties in the Academy.
- (2) Your employment is whole time and as such you will not take any part-time job or private pupil's tuitioning without the written permission of the Management.
- (3) As a part of your duty you will also take part and perform other duties in connection with the social, intellectual or athletic activities of the academy as may be entrusted to you.
- (4) Provided however, that in addition to what is stated herein above, you will abide by the **General Rules and Regulations** for the time being in force in the Academy for the observance of teaching staff or which may be so made applicable at any time hereafter.

contd.....2

:: 2::

- (5) You are expected to submit a Certificate of Health & Physical fitness from an appropriate Medical Officer.
- (6) The appointment is subject to your producing evidence of your qualifications / experience stated in your application failing which the appointment shall be treated as cancelled.

SERVICE CONDITION:-

1. The tenure of your services shall be terminated at any time by the management.
 - (a) During the probation period by one calendar month's notice in writing without giving any reason therefore or without notice on payment of a sum of equal to one month salary.
 - (b) After confirmation by three calendar months notice in writing/ without giving any reason therefore or without notice on payment of a sum of equal to three month's salary.
2. (a) You may also similarly terminate the employment by giving one or three calendar months notice as the case may be in terms of the provision in para 1.(a) or (b) above. In such circumstances it will be open to the Management to waive the contractual notice and relieve you earlier.
 - (b) Notice of resignation to be given should be a valid one and no part of it should fall in any vacation a Dassera/ Diwali / Semester breaks.

This has the approval of the competent authority.

Please acknowledge the receipt in token of acceptance of above.

Thanking you.


Authorized Signatory

Copy forwarded to:-

1. Director IPSA.
 2. Accounts Section.
- No. IPSA / C.Mngt. O. Personnel Deptt.x /

Apt[1].cont._reg iBMR



15



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

No. IPSA / C.Mngt. O. /HRD /

Date: - 18-10-2019

To,
Dr. Sunita Jatav
Assistant Professor
IPSA, IBMR, Indore

Dear Sir/ Madam,

In view of your Selection as per Code 28 of DAVV University, I am pleased to inform you that you have been promoted to Associate Professor with effect from 18-10-2019 in IPS Academy, Institute of Business Management and Research on pay scale of Rs. 37400-67000.

“Congratulations”

I Hope you will continue to contribute effectively to the growth and development of IPSA.

For IPS Academy

(Ar. Achal K. Choudhary)
President



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Knowledge Village, Rajendra Nagar, A.B. Road, Indore - 452 012, Phone : 0731-4014500-501, Mobile : 098260-28161, Telefax : 0731-2856953
Website : www.ipsacademy.org, Email : registrar@ipsacademy.org Helpline : 099268-04161

No. IPSA/C.MNGT.O /PERSONNEL DEPTT.x/

Date: 08/10/2010

To,
Ms. Sunita Jatav
Indore

Dear Sir/Madam,

This has reference to your application and on the recommendations made by the duly Constituted Selection Committee under college code; the Management is pleased to appoint you as Assistant Professor in IPS Academy on the basic pay of Rs. 15600/- in pay Scale of Rs. 15600-39100 from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

DUTIES & RESPONSIBILITIES

- (1) That you shall devote whole time to the service of the Academy and shall not, without the permission of the management, engage directly or indirectly in any trade or business or other remunerative work which may interfere with the proper discharge of your duties in the Academy.
- (2) Your employment is whole time and as such you will not take any part - time job or private pupil's tuitioning without the written permission of the Management.
- (3) As a part of your duty you will also take part and perform other duties in connection with the social, intellectual or athletic activities of the academy as may be entrusted to you.
- (4) Provided however, that in addition to what is stated herein above, you will abide by the General Rules and Regulations for the time being in force in the Academy for the observance of teaching staff or which may be so made applicable at any time hereafter.

contd.....2

:: 2::

- (5) You are expected to submit a **Certificate of Health & Physical fitness** from an appropriate Medical Officer.
- (6) The appointment is subject to your producing evidence of your qualifications / experience stated in your application failing which the appointment shall be treated as cancelled.

SERVICE CONDITION:-

1. The tenure of your services shall be terminated at any time by the management.
 - (a) During the probation period by one calendar month's notice in writing without giving any reason therefore or without notice on payment of a sum of equal to one month salary.
 - (b) After confirmation by three calendar months notice in writing/ without giving any reason therefore or without notice on payment of a sum of equal to three month's salary.
2. (a) You may also similarly terminate the employment by giving one or three calendar months notice as the case may be in terms of the provision in para 1.(a) or (b) above. In such circumstances it will be open to the Management to waive the contractual notice and relieve you earlier.
 - (b) Notice of resignation to be given should be a valid one and no part of it should fall in any vacation a Dassera/ Diwali / Semester breaks.

This has the approval of the competent authority.

Please acknowledge the receipt in token of acceptance of above.

Thanking you.



Authorized Signatory

Copy forwarded to:-

1. Director IPSA.
2. Accounts Section.
- No. IPSA / C.Mngt. O. Personnel Deptt.x /

Apt[1].cont._reg IBMR





Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

No. IPSA / C.Mngt. O. /HRD /

Date: - 18-10-2019

To,
Dr. Amit Kumar
Assistant Professor
IPSA, IBMR, Indore

Dear Sir/ Madam,

In view of your Selection as per Code 28 of DAVV University, I am pleased to inform you that you have been promoted to Associate Professor with effect from 18-10-2019 in IPS Academy, Institute of Business Management and Research on pay scale of Rs. 37400-67000.

“Congratulations”

I Hope you will continue to contribute effectively to the growth and development of IPSA.

For IPS Academy

(Ar. Achal K. Choudhary)
President



IPS ACADEMY

ISO 9001-2008 Certified

Approved by UGC, AICTE, COA, NCTE, PCI, M.P. Govt. & Affiliated to DAVV, Indore, RGPV, Bhopal, RMTS&AU, Gwalior, MCRPV Bhopal; Universities

Knowledge Village, Rajendra Nagar, A. B. Road, Indore-452 012 (M.P.) Ph. : 0731-4014500-501, M. : 98260-77161
TeleFax : 0731-4014600, Website : www.ipsacademy.org, E-mail : registrar@ipsacademy.org

No. IPSA/C.MNGT.O /PERSONNEL DEPTT./

Date: 01/02/2013

To,
Mr. Amit Kumar
Indore

Dear Sir/Madam,

This has reference to your application and on the recommendations made by the duly Constituted Selection Committee under college code; the Management is pleased to appoint you as **Assistant Professor in IPS Academy** from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

DUTIES & RESPONSIBILITIES

- (1) That you shall devote whole time to the service of the Academy and shall not, without the permission of the management, engage directly or indirectly in any trade or business or other remunerative work which may interfere with the proper discharge of your duties in the Academy.
- (2) Your employment is whole time and as such you will not take any part - time job or private pupil's tuition without the written permission of the Management.
- (3) As a part of your duty you will also take part and perform other duties in connection with the social, intellectual or athletic activities of the academy as may be entrusted to you.
- (4) Provided however, that in addition to what is stated herein above, you will abide by the **General Rules and Regulations** for the time being in force in the Academy for the observance of teaching staff or which may be so made applicable at any time hereafter.



contd.....2

- :: 2 ::
- (5) You are expected to submit Certificate of Health & Physical fitness from an appropriate Medical Officer.
- (6) The appointment is subject to your producing evidence of your qualifications / experience stated in your application failing which the appointment shall be treated as cancelled.

SERVICE CONDITION:-

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 - (a) During the probation period by one calendar month's notice in writing without giving any reason therefore or without notice on payment of a sum of equal to one month salary.
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This has the approval of the competent authority.

Please acknowledge the receipt in token of acceptance of above.

Thanking you.

Copy forwarded to:-

1. Director IPSA.
 2. Accounts Section.
- No. IPSA / C.Mngt. O. Personnel Deptt.x /

Apt[1].cont_reg IBMR

Accepted.
[Signature]

[Signature]
Authorized Signatory



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

No. IPSA / C.Mngt. O. /HRD /

Date: - 18-10-2019

To,
Dr. Tarika Nandedkar
Assistant Professor
IPSA, IBMR, Indore

Dear Sir/ Madam,

In view of your Selection as per Code 28 of DAVV University, I am pleased to inform you that you have been promoted to Associate Professor with effect from 18-10-2019 in IPS Academy, Institute of Business Management and Research on pay scale of Rs. 37400-67000.

“Congratulations”

I Hope you will continue to contribute effectively to the growth and development of IPSA.

For IPS Academy

(Ar. Achal K. Choudhary)
President



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Knowledge Village, Rajendra Nagar, A. B. Road, Indore-452 012 (M.P.) Ph. : 0731-4014500-501, M. : 98260-77161
TeleFax : 0731-4014600, Website : www.ipsacademy.org, E-mail : registrar@ipsacademy.org

No. IPSA/C.MNGT.O /PERSONNEL DEPTT./

Date: 01/02/2013

To,
Ms. Tarika Nandedkar
Indore

Dear Sir/Madam,

This has reference to your application and on the recommendations made by the duly Constituted Selection Committee under college code; the Management is pleased to appoint you as **Assistant Professor in IPS Academy** from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

DUTIES & RESPONSIBILITIES

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 contd.....2

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' Apt[1].cont_reg IBMR


Authorized Signatory

Accepted
Prithvi



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

No. IPSA / C.Mngt. O. /HRD /

Date: - 18-10-2019

To,
Dr. Heena Upadhyaya
Assistant Professor
IPSA, IBMR, Indore

Dear Sir/ Madam,

With reference to your application for the Associate Professor on the recommendation of the Interview Committee and the Management is pleased to promote you as Associate Professor with effect from 18-10-2019 in IPS Academy, Institute of Business Management and Research on pay scale of Rs. 37400-67000.

“Congratulations”

I Hope you will continue to contribute effectively to the growth and development of IPSA.

For IPS Academy

(Ar. Achal K. Choudhary)
President



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No. IPSA/C.MNGT.O /PERSONNEL DEPTT./

Date: 01/02/2013

To,
Ms. Heena Upadhyay
Indore

Dear Sir/Madam,

This has reference to your application and on the recommendations made by the duly Constituted Selection Committee under college code; the Management is pleased to appoint you as **Assistant Professor** in **IPS Academy** from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

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contd.....2

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This has the approval of the competent authority.

Please acknowledge the receipt in token of acceptance of above.

Thanking you.

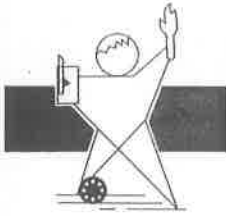

Authorized Signatory

Copy forwarded to:-

1. Director IPSA.
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- No. IPSA / C.Mngt. O. Personnel Deptt.x /

Apt[1].cont._reg IBMR

Accepted
Chupashya



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

No. IPSA / C.Mngt. O. /HRD /

Date: - 18-10-2019

To,
Dr. Tarannum Syed
Assistant Professor
IPSA, IBMR, Indore

Dear Sir/ Madam,

With reference to your application for the Associate Professor on the recommendation of the Interview Committee and the Management is pleased to promote you as Associate Professor with effect from 18-10-2019 in IPS Academy, Institute of Business Management and Research on pay scale of Rs. 37400-67000.

“Congratulations”

I Hope you will continue to contribute effectively to the growth and development of IPSA.

For IPS Academy

(Ar. Achal K. Choudhary)
President



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TeleFax : 0731-4014600, Website : www.ipsacademy.org, E-mail : registrar@ipsacademy.org

No: IPSA (CO)/ 2013/ X

Date : 06-05-2013

ORDER

With references to your application and on the recommendations of the interview Committee, the Management is pleased to appoint you as Lecturer in Institute of Business Management and Research, IPS Academy on **Consolidate Salary of Rs. 19,000/-pm** from your date of joining on following terms:

- (i) That your appointment is purely on provisional basis.
- (ii) You will have to take at least 12 credit courses including three theory courses and six hours practical / other load per week during the semester as per the directives given by the Director / Principal concerned or Director, IPSA.
- (iii) A Contractual faculty is required to render other duties related to teaching such as preparation of teaching material guidance to students in their project work, syllabus, time-table examination work or any other work assigned from time to time by the Director / Principal of School / Director, IPSA or other competent authority.
- (iv) Working hours prescribed from time to time by the Competent Authority will have to be followed.
- (vii) The contractual faculty will not under-take any other job without obtaining the written permission from the Academy.
- (vii) The contractual faculty will be entitled to normal teaching holidays declared for the Academy but will be entitled to any service benefit available to the regular faculty of the Academy.
- {vii} General Rules & Procedure as may be in vogue from time to time in the Academy will be applicable to contractual appointee also, unless otherwise stipulated.
- (viii) The appointment is subject to production of original testimonials, certificates, mark-sheet, etc., with Xerox copies thereof to substantiate requirement of requisite qualification / experience etc.

- (ix) Production of health and physical fitness certificate from proper medical Authority.
- (x) Appointee is also retired to give an undertaking that the above terms of appointment are accepted and he / she will abide by it.
- (xi) The appointment as above do not carry assurance of regularization or continuation beyond the period contract.
- (xii) The appointment will be effective for the period mentioned here in from the date of joining duty for which proper joining report be submitted through proper channel.

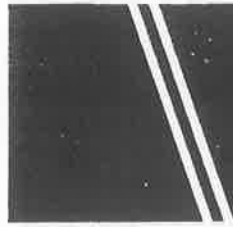
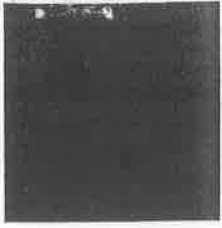
Please acknowledge receipt and communicate your acceptance of appointment on the mentioned herein.



President
IPSA

To,

Ms. Tarannum Syed
Indore



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

No. IPSA / C.Mngt. O. /HRD /

Date: - 20-10-2019

To,
Dr. Jaya Nema
Assistant Professor
IPSA, IBMR, Indore

Dear Sir/ Madam,

With reference to your application for the Associate Professor on the recommendation of the Interview Committee and the Management is pleased to promote you as Associate Professor with effect from 20-10-2019 in IPS Academy, Institute of Business Management and Research on pay scale of Rs. 37400-67000.

“Congratulations”

I Hope you will continue to contribute effectively to the growth and development of IPSA.

For IPS Academy

(Ar. Achal K. Choudhary)
President



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TeleFax : 0731-4014600, Website : www.ipsacademy.org, E-mail : registrar@ipsacademy.org

No. IPSA/C.MNGT.O /PERSONNEL DEPTT./

Date: 01/02/2013

To,
Ms. Jaya Nema
Indore

Dear Sir/Madam,

This has reference to your application and on the recommendations made by the duly Constituted Selection Committee under college code; the Management is pleased to appoint you as **Assistant Professor in IPS Academy** from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

DUTIES & RESPONSIBILITIES

- (1) That you shall devote whole time to the service of the Academy and shall not, without the permission of the management, engage directly or indirectly in any trade or business or other remunerative work which may interfere with the proper discharge of your duties in the Academy.
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[Signature]

contd.....2

- :: 2 ::
- (5) You are expected to submit Certificate of Health & Physical fitness from an appropriate Medical Officer.
- (6) The appointment is subject to your producing evidence of your qualifications / experience stated in your application failing which the appointment shall be treated as cancelled.

SERVICE CONDITION:-

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 - (b) Notice of resignation to be given should be a valid one and no part of it should fall in any vacation a Dassera/ Diwali / Semester breaks.

This has the approval of the competent authority.

Please acknowledge the receipt in token of acceptance of above.

Thanking you.



Authorized Signatory

Copy forwarded to:-

1. Director IPSA.
 2. Accounts Section.
- No. IPSA / C.Mngt. O. Personnel Deptt.x /

Apt[1].cont._reg IBMR

Accepted
meur



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

No. IPSA / C.Mngt. O. /HRD /

Date: - 20-10-2019

To,
Dr. Neeru Joshi
Assistant Professor
IPSA, IBMR, Indore

Dear Sir/ Madam,

With reference to your application for the Associate Professor on the recommendation of the Interview Committee and the Management is pleased to promote you as Associate Professor with effect from 20-10-2019 in IPS Academy, Institute of Business Management and Research on pay scale of Rs. 37400-67000.

“Congratulations”

I Hope you will continue to contribute effectively to the growth and development of IPSA.

For IPS Academy

(Ar. Achal K. Choudhary)
President



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No. IPSA/C.MNGT.O /PERSONNEL DEPTT./

Date: 01/02/2013

To,
Dr. Neeru Joshi
Indore

Dear Sir/Madam,

This has reference to your application and on the recommendations made by the duly Constituted Selection Committee under college code; the Management is pleased to appoint you as **Assistant Professor in IPS Academy** from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

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contd.....2

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Apt[1].cont._reg IBMR

accepted Neeraj



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

No. IPSA / C.Mngt. O. /HRD /

Date: - 20-10-2019

To,
Dr. Shailesh Singh Thakur
Assistant Professor
IPSA, IBMR, Indore

Dear Sir/ Madam,

With reference to your application for the Associate Professor on the recommendation of the Interview Committee and the Management is pleased to promote you as Associate Professor with effect from 20-10-2019 in IPS Academy, Institute of Business Management and Research on pay scale of Rs. 37400-67000.

“Congratulations”

I Hope you will continue to contribute effectively to the growth and development of IPSA.

For IPS Academy

(Ar. Achal K. Choudhary)
President



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No. IPSA/C.MNGT.O /PERSONNEL DEPTT./

Date: 01/02/2013

To,
Mr. Shailesh S. Thakur
Indore

Dear Sir/Madam,

This has reference to your application and on the recommendations made by the duly Constituted Selection Committee under college code; the Management is pleased to appoint you as **Assistant Professor** in **IPS Academy** from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

DUTIES & RESPONSIBILITIES

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Accepted




Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

No. IPSA / C.Mngt. O. /HRD /

Date: - 20-10-2019

To,
Dr. Barkha Agarwal
Assistant Professor
IPSA, IBMR, Indore

Dear Sir/ Madam,

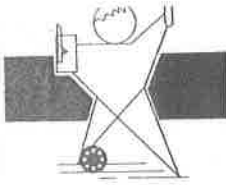
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“Congratulations”

I Hope you will continue to contribute effectively to the growth and development of IPSA.

For IPS Academy

(Ar. Achal K. Choudhary)
President



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

23

No. IPSA/C.MNGT.O /PERSONNEL DEPTT./16

Date: 29-07-2016

To,
Ms. Barkha Agarwal
Indore

Dear Madam,

This has reference to your application and the recommendations made by the Duly Constituted College Code 28 Committee of DAVV; the Management is pleased to appoint you as **Assistant Professor** in IPS Academy (Management Department) in pay scale of **Rs. 15600-39100** from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

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- (5) You are expected to submit a **Certificate of Health & Physical fitness** from an appropriate **Medical Officer**.
- (6) The appointment is subject to your producing evidence of your qualifications / experience stated in your application failing which the appointment shall be treated as cancelled.

Contd.....2

Phone: 0731-4014500, 098260 28161, Website : www.ipsacademy.org, E-mail: registrar@ipsacademy.org

Knowledge Village, Rajendra Nagar, A.B. Road, Indore 452 012 (M.P.), India

:: 2 ::

SERVICE CONDITION:-

1. The tenure of your services shall be terminated at any time by the management.
 - (a) During the probation period by one calendar month's notice in writing without giving any reason therefore or without notice on payment of a sum of equal to one month salary.
 - (b) After confirmation by three calendar months notice in writing/ without giving any reason therefore or without notice on payment of a sum of equal to three month's salary.
2. (a) You may also similarly terminate the employment by giving one or three calendar months notice as the case may be in terms of the provision in para 1.(a) or (b) above. In such circumstances it will be open to the Management to waive the contractual notice and relieve you earlier.
 - (b) Notice of resignation to be given should be a valid one and no part of it should fall in any vacation a Dassera/ Diwali / Semester breaks.

This has the approval of the competent authority.

Please acknowledge the receipt in token of acceptance of above.

Thanking you.


Authorized Signatory

Copy forwarded to:-

1. Director, IPSA
2. Director,
3. Accounts Section.

Accepted



BARKHA AGRAWAL.



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

No. IPSA / C.Mngt. O. /HRD /

Date: - 20-10-2019

To,
Dr. Arpan Shrivastava
Assistant Professor
IPSA, IBMR, Indore

Dear Sir/ Madam,

With reference to your application for the Associate Professor on the recommendation of the Interview Committee and the Management is pleased to promote you as Associate Professor with effect from 20-10-2019 in IPS Academy, Institute of Business Management and Research on pay scale of Rs. 37400-67000.

“Congratulations”

I Hope you will continue to contribute effectively to the growth and development of IPSA.

For IPS Academy

(Ar. Achal K. Choudhary)
President



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Knowledge Village, Rajendra Nagar, A. B. Road, Indore-452 012 (M.P.) Ph. : 0731-4014500-501, M. : 98260-77161
TeleFax : 0731-4014600, Website : www.ipsacademy.org, E-mail : registrar@ipsacademy.org

No. IPSA/C.MNGT.O /PERSONNEL DEPTT./

Date: 01/02/2013

To,
Mr. Arpan Shrivastava
Indore

Dear Sir/Madam,

This has reference to your application and on the recommendations made by the duly Constituted Selection Committee under college code; the Management is pleased to appoint you as **Assistant Professor in IPS Academy** from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

DUTIES & RESPONSIBILITIES

- (1) That you shall devote whole time to the service of the Academy and shall not, without the permission of the management, engage directly or indirectly in any trade or business or other remunerative work which may interfere with the proper discharge of your duties in the Academy.
- (2) Your employment is whole time and as such you will not take any part - time job or private pupil's tuition without the written permission of the Management.
- (3) As a part of your duty you will also take part and perform other duties in connection with the social, intellectual or athletic activities of the academy as may be entrusted to you.
- (4) Provided however, that in addition to what is stated herein above, you will abide by the **General Rules and Regulations** for the time being in force in the Academy for the observance of teaching staff or which may be so made applicable at any time hereafter.



contd.....2



:: 2::

- (5) You are expected to submit Certificate of Health & Physical fitness from an appropriate Medical Officer.
- (6) The appointment is subject to your producing evidence of your qualifications / experience stated in your application failing which the appointment shall be treated as cancelled.

SERVICE CONDITION:-

1. The tenure of your services shall be terminated at any time by the management.
 - (a) During the probation period by one calendar month's notice in writing without giving any reason therefore or without notice on payment of a sum of equal to one month salary.
 - (b) After confirmation by three calendar months notice in writing/ without giving any reason therefore or without notice on payment of a sum of equal to three month's salary.
2. (a) You may also similarly terminate the employment by giving one or three calendar months notice as the case may be in terms of the provision in para 1.(a) or (b) above. In such circumstances it will be open to the Management to waive the contractual notice and relieve you earlier.
 - (b) Notice of resignation to be given should be a valid one and no part of it should fall in any vacation a Dassera/ Diwali / Semester breaks.

This has the approval of the competent authority.

Please acknowledge the receipt in token of acceptance of above.

Thanking you.

Authorized Signatory

Copy forwarded to:-

1. Director IPSA.
 2. Accounts Section.
- No. IPSA / C.Mngt. O. Personnel Deptt.x /

Apt[1].cont._reg IBMR

Accepted
25/3/12



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IPS ACADEMY

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No. IPSA / C.Mngt. O. /HRD /

Date: - 18-10-2019

To,
Dr. Kali Charan Modak
Assistant Professor
IPSA, IBMR, Indore

Dear Sir/ Madam,

In view of your Selection as per Code 28 of DAVV University, I am pleased to inform you that you have been promoted to Associate Professor with effect from 18-10-2019 in IPS Academy, Institute of Business Management and Research on pay scale of Rs. 37400-67000.

“Congratulations”

I Hope you will continue to contribute effectively to the growth and development of IPSA.

For IPS Academy

(Ar. Achal K. Choudhary)
President



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IKSU, Khairagarh; RMSTS&AU, Gwalior; MCRPV, Bhopal; YCMOU, Nasik Universities

Knowledge Village, Rajendra Nagar, A.B. Road, Indore - 452 012, Phone : 0731-4014500-501, Mobile : 098260-28161, Telefax : 0731-2856953
Website : www.ipsacademy.org, Email : registrar@ipsacademy.org Helpline : 099268-04161

No. IPSA/C.MNGT.O /PERSONNEL DEPTT.x/

Date: 27/09/2010

To,
Mr. Kalicharan Modak
Indore

Dear Sir/Madam,

This has reference to your application and on the recommendations made by the duly Constituted Selection Committee under college code; the Management is pleased to appoint you as **Assistant Professor in IPS Academy** on the basic pay of Rs. 15600/- in pay Scale of Rs. 15600-39100 from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

DUTIES & RESPONSIBILITIES

- (1) That you shall devote whole time to the service of the Academy and shall not, without the permission of the management, engage directly or indirectly in any trade or business or other remunerative work which may interfere with the proper discharge of your duties in the Academy.
- (2) Your employment is whole time and as such you will not take any part-time job or private pupil's tuitioning without the written permission of the Management.
- (3) As a part of your duty you will also take part and perform other duties in connection with the social, intellectual or athletic activities of the academy as may be entrusted to you.
- (4) Provided however, that in addition to what is stated herein above, you will abide by the **General Rules and Regulations** for the time being in force in the Academy for the observance of teaching staff or which may be so made applicable at any time hereafter.

contd.....2

:: 2::

- (5) You are expected to submit a **Certificate of Health & Physical fitness** from an appropriate Medical Officer.
- (6) The appointment is subject to your producing evidence of your qualifications / experience stated in your application failing which the appointment shall be treated as cancelled.

SERVICE CONDITION:-

1. The tenure of your services shall be terminated at any time by the management.
 - (a) During the probation period by one calendar month's notice in writing without giving any reason therefore or without notice on payment of a sum of equal to one month salary.
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 - (b) Notice of resignation to be given should be a valid one and no part of it should fall in any vacation a Dassera/ Diwali / Semester breaks.

This has the approval of the competent authority.

Please acknowledge the receipt in token of acceptance of above.

Thanking you.



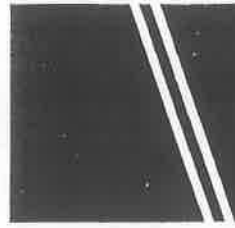
Authorized Signatory

Copy forwarded to:-

1. Director IPSA.
2. Accounts Section.
- No. IPSA / C.Mngt. O. Personnel Deptt.x /

Apt[1].cont_reg IBMR

Accepted
Bmodan



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

No. IPSA / C.Mngt. O. /HRD /

Date: - 18-10-2019

To,
Dr. Neha Sahu
Assistant Professor
IPSA, IBMR, Indore

Dear Sir/ Madam,

In view of your Selection as per Code 28 of DAVV University, I am pleased to inform you that you have promoted to Associate Professor with effect from 18-10-2019 in IPS Academy, Institute of Business Management and Research on pay scale of Rs. 37400-67000.

“Congratulations”

I Hope you will continue to contribute effectively to the growth and development of IPSA.

For IPS Academy

(Ar. Achal K. Choudhary)
President



IPS ACADEMY

26/16

No. IPSA/C.MNGT.O/PERSONNEL DEPTT./10/

Date: 27/09/10

To,
Mrs. Neha Sahu,
82, Imli Bazar,
Indore (M.P)

Dear Madam,

This has reference to your application and on the recommendations made by the Duly Constituted Selection Committee under college code; the Management is pleased to appoint you as **Assistant Professor in IPS Academy** in pay Scale of Rs. 15600-39100 from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

DUTIES & RESPONSIBILITIES

- (1) That you shall devote whole time to the service of the Academy and shall not, without the permission of the management, engage directly or indirectly in any trade or business or other remunerative work which may interfere with the proper discharge of your duties in the Academy.
- (2) Your employment is whole time and as such you will not take any part-time job or private pupil's tuitioning without the written permission of the Management.
- (3) As a part of your duty you will also take part and perform other duties in connection with the social, intellectual or athletic activities of the academy as may be entrusted to you.
- (4) Provided however, that in addition to what is stated herein above, you will abide by the **General Rules and Regulations** for the time being in force in the Academy for the observance of teaching staff or which may be so made applicable at any time hereafter.

(5) You are expected to submit a Certificate of Health & Physical fitness from an appropriate Medical Officer. :: 2::

(6) The appointment is subject to your producing evidence of your qualifications & experience stated in your application failing which the appointment shall be treated as cancelled.

SERVICE CONDITION:-

1. The tenure of your services shall be terminated at any time by the management.

(a) During the probation period by one calendar month's notice in writing without giving any reason therefore or without notice on payment of a sum of equal to one month salary.

(b) After confirmation by three calendar months notice in writing/ without giving any reason therefore or without notice on payment of a sum of equal to three month's salary.

2. (a) You may also similarly terminate the employment by giving one or three calendar months notice as the case may be in terms of the provision in para 1.(a) or (b) above. In such circumstances it will be open to the Management to waive the contractual notice and relieve you earlier.

(b) Notice of resignation to be given should be a valid one and no part of it should fall in any vacation a Dassera/ Diwali / Semester breaks.

This has the approval of the competent authority.

Please acknowledge the receipt in token of acceptance of above.

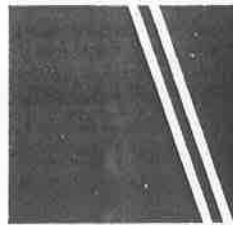
Thanking you.

Copy forwarded to:-

1. Director IPSA.
2. Accounts Section.

Apt.cont. IBMR


Authorized Signatory



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

No. IPSA / C.Mngt. O. /HRD /

Date: - 18-10-2019

To,
Dr. Anita Ahuja
Assistant Professor
IPSA, IBMR, Indore

Dear Sir/ Madam,

In view of your Selection as per Code 28 of DAVV University, I am pleased to inform you that you have been promoted to Associate Professor with effect from 18-10-2019 in IPS Academy, Institute of Business Management and Research on pay scale of Rs. 37400-67000.

“Congratulations”

I Hope you will continue to contribute effectively to the growth and development of IPSA.

For IPS Academy

(Ar. Achal K. Choudhary)
President



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TeleFax : 0731-4014600, Website : www.ipsacademy.org, E-mail : registrar@ipsacademy.org

No. IPSA/C.MNGT.O /PERSONNEL DEPTT./

Date: 01/02/2013

To,
Ms. Anita Ahuja
Indore

Dear Sir/Madam,

This has reference to your application and on the recommendations made by the duly Constituted Selection Committee under college code; the Management is pleased to appoint you as **Assistant Professor** (Senior Grade) in **IPS Academy** from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

DUTIES & RESPONSIBILITIES

- (1) That you shall devote whole time to the service of the Academy and shall not, without the permission of the management, engage directly or indirectly in any trade or business or other remunerative work which may interfere with the proper discharge of your duties in the Academy.
- (2) Your employment is whole time and as such you will not take any part - time job or private pupil's tuition without the written permission of the Management.
- (3) As a part of your duty you will also take part and perform other duties in connection with the social, intellectual or athletic activities of the academy as may be entrusted to you.
- (4) Provided however, that in addition to what is stated herein above, you will abide by the **General Rules and Regulations** for the time being in force in the Academy for the observance of teaching staff or which may be so made applicable at any time hereafter.

contd.....2

- :: 2 ::
- (5) You are expected to submit Certificate of Health & Physical fitness from an appropriate Medical Officer.
- (6) The appointment is subject to your producing evidence of your qualifications / experience stated in your application failing which the appointment shall be treated as cancelled.

SERVICE CONDITION:-

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 - (a) During the probation period by one calendar month's notice in writing without giving any reason therefore or without notice on payment of a sum of equal to one month salary.
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This has the approval of the competent authority.

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Thanking you.



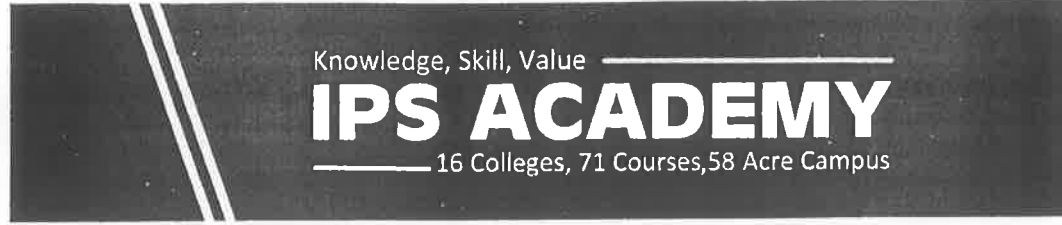
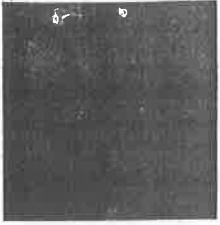
Authorized Signatory

Copy forwarded to:-

1. Director IPSA.
 2. Accounts Section.
- No. IPSA / C.Mngt. O. Personnel Deptt.x /

Apt44cont_reg IBMR

Accepted
Aut
25/3/13



No. IPSA / C.Mngt. O. /HRD /

Date: - 20-10-2019

To,
Dr. Anurag Dilraj
Assistant Professor
IPSA, IBMR, Indore

Dear Sir/ Madam,

With reference to your application for the Associate Professor on the recommendation of the Interview Committee and the Management is pleased to promote you as Associate Professor with effect from 20-10-2019 in IPS Academy, Institute of Business Management and Research on pay scale of Rs. 37400-67000.

“Congratulations”

I Hope you will continue to contribute effectively to the growth and development of IPSA.

For IPS Academy

(Ar. Achal K. Choudhary)
President



IPS Academy

by UGC, AICTE, COA, NCTE, PCI, MP, Govt. & State Universities
Knowledge Village, Rajendra Nagar, A, B Road, Indore-462002. Phone: 0731-2558673, 93260 28161, 93260 77161. Tele Fax: 0731 2856953
Email: registrar@ipsacademy.com, info@ipsacademy.com, website: www.ipsacademyonline.com

(28)

Date: 01/07/08


IPSA/C.MNGT.O/Personnel Dept/2008

To,
Mr. Anurag Dilraj
Lecturer
IBMR, IPS Academy, Indore

Dear Sir,

With reference to the letter No. IPSA/CO.(1)/AD/2005-2006/955
Dated: 31/12/05, the Management is pleased to promote you as Sr. Lecturer on
the basic pay of Rs. 10000/- & other allowances as admissible in the scale of
10000-325-15200 from 01.07.08.

Other terms and conditions of duties will be the same as per the letter dated
31.12.05.


(Mrs. K. Choudhary)
Secretary

Copy to :

1. Director-IBMR, IPS Academy



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IPS ACADEMY

Approved by M.P. Govt. AICTE & affiliated to DAVV Indore
I.K.S. Vishwavidyalaya, Khairagarh, Rajonv Gandhi P.V.V. Bhopal
Rajendra Nagar, A.B. Road, Indore 452 012 Telephone: 0731-5058673, 50260-20161
Email: registrar_ipsa@rediffmail.com Website: www.ipsaacademyonline.com

Approved by
M.P. Govt.
AICTE
DAVV Indore
I.K.S. Vishwavidyalaya
Khairagarh
Rajonv Gandhi P.V.V. Bhopal
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Telephone: 0731-5058673
50260-20161
Email: registrar_ipsa@rediffmail.com
Website: www.ipsaacademyonline.com

No. IPSA/CO(1)/AD/2005-2006

Date: 31-12-05

Mr. Anurag Dillraj
Lecturer, IBMR,
IPS Academy

Dear Sir/Madam,

This has reference to the recommendations made by the Duty Constituted Selection Committee, the Management is pleased to appoint you as Lecturer in Institute of Business Management and Research, IPS Academy in the Scale of Rs. 8000-275-13500 with a basic pay of Rs. 8000/- p.m. from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instance and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

DUTIES & RESPONSIBILITIES

- (1) That you shall devote whole time to the service of the Academy and shall not, without the permission of the management, engage directly or indirectly in any trade or business or other remunerative work which may interfere with the proper discharge of your duties in the Academy.
- (2) Your employment is whole time and as such, you will not take any part-time job or private pupil's tuitioning without the written permission of the Management.
- (3) As a part of your duty you will also take part and perform other duties in connection with the social, Intellectual or athletic activities of the academy as may be entrusted to you.
- (4) Provided however, that in addition to what is stated herein above, you will abide by the General Rules and Regulations for the time being in force in the Academy for the observance of teaching staff or which may be so made applicable at any time hereafter.
- (5) You are expected to submit a Certificate of Health & Physical fitness from an appropriate Medical Officer.
- (6) The appointment is subject to your producing evidence of your qualifications / experience stated in your application falling which the appointment shall be treated as cancelled.

::2::

SERVICE Condition :-

The tenure of your services shall be terminated at any time by the Management.

(a) During the probation period by one calendar month's notice in writing without giving any reason therefore or without notice on payment of a sum of equal to one month salary.

(b) After confirmation by three calendar months notice in writing without giving any reason therefore or without notice on payment of a sum of equal to three month's salary.

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(b) Notice of resignation to be given should be a valid one and no part of it should fall in any vacation of Dashahara/ Diwali / Semester breaks.

Please acknowledge the receipt in token of acceptance of above.

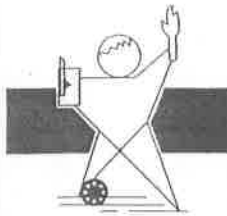
Thanking you.

Received
31-12-05

Yours faithfully
Rajmal Porwal
RAJMAL PORWAL
Secretary

Copy forwarded to :-

- 1 Director IPSA
- 2 Director, IBMR
- 3 Accounts Section.



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IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

No. IPSA / C.Mngt. O. /HRD /

Date: - 20-10-2019

To,
Dr. S.C. Jaiswal
Assistant Professor
IPSA, IBMR, Indore

Dear Sir/ Madam,

With reference to your application for the Associate Professor on the recommendation of the Interview Committee and the Management is pleased to promote you as Associate Professor with effect from 20-10-2019 in IPS Academy, Institute of Business Management and Research on pay scale of Rs. 37400-67000.

“Congratulations”

I Hope you will continue to contribute effectively to the growth and development of IPSA.

For IPS Academy

(Ar. Achal K. Choudhary)
President



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TeleFax : 0731-4014600, Website : www.ipsacademy.org, E-mail : registrar@ipsacademy.org

29

No. IPSA/C.MNGT.O /PERSONNEL DEPTT./

Date: 01/02/2013

To,
Mr. S.C. Jaiswal
Indore

Dear Sir/Madam,

This has reference to your application and on the recommendations made by the duly Constituted Selection Committee under college code; the Management is pleased to appoint you as **Assistant Professor in IPS Academy** from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

DUTIES & RESPONSIBILITIES

- (1) That you shall devote whole time to the service of the Academy and shall not, without the permission of the management, engage directly or indirectly in any trade or business or other remunerative work which may interfere with the proper discharge of your duties in the Academy.
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contd.....2

- :: 2::
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(b) Notice of resignation to be given should be a valid one and no part of it should fall in any vacation a Dassera/ Diwali / Semester breaks.

This has the approval of the competent authority.

Please acknowledge the receipt in token of acceptance of above.

Thanking you.

Copy forwarded to:-

1. Director IPSA.
 2. Accounts Section.
- No. IPSA / C.Mngt. O. Personnel Deptt.x /

Apt[1].cont._reg IBMR


Authorized Signatory

Accepted:





Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

No. IPSA / C.Mngt. O. /HRD /

Date: - 20-10-2019

To,
Dr. Ketan Mulchandani
Assistant Professor
IPSA, IBMR, Indore

Dear Sir/ Madam,

With reference to your application for the Associate Professor on the recommendation of the Interview Committee and the Management is pleased to promote you as Associate Professor with effect from 20-10-2019 in IPS Academy, Institute of Business Management and Research on pay scale of Rs. 37400-67000.

“Congratulations”

I Hope you will continue to contribute effectively to the growth and development of IPSA.

For IPS Academy

(Ar. Achal K. Choudhary)
President



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TeleFax : 0731-4014600, Website : www.ipsacademy.org, E-mail : registrar@ipsacademy.org

No. IPSA / C. Mngt. O / Personnel Deptt.

Date: 30.11.2014

ORDER

With reference to your application and on the recommendations made by the duly constituted Selection Committee under College Code 28, the Management is pleased to appoint you as **Assistant Professor in IBMR, IPS Academy** from the date of your joining on following terms.

- (i) That your appointment is purely on contractual basis.
- (ii) You will have to take at least 16 credit courses including three theory courses and six hours practical / other load per week during the semester as per the directives given by the Director / Principal concerned or Director / IPSA.
- (iii) A Contractual faculty is required to render other duties related to teaching such as preparation of teaching material guidance to students in their project work, syllabus, time- table examination work or any other work assigned from time to time by the Director / Principal of School / Director / IPSA or other competent authority.
- (iv) Working hours prescribed from time to time by the Competent Authority will have to be followed.
- (v) The contractual faculty will not under-take any other job without obtaining the written permission from the Academy.
- (vi) The contractual faculty will be entitled to normal teaching holidays declared for the Academy but will not be entitled to any service benefit available to the regular faculty of the Academy.

Contd...2

::2::

- (vii) General Rules & Procedure as may be in vogue from time to time in the Academy will be applicable to contractual appointees also, unless otherwise stipulated.
- (viii) The appointment is subject to production of original testimonials, certificates, marks-sheet etc, with zerox copies there of to substantiate requirement of requisite qualification / experience etc.
- (ix) Production of health and physical fitness certificate from proper medical Authority.
- (x) Appointee is also required to give an undertaking that the above terms of appointment are acceptable and he / she will abide by it.
- (xi) The appointment as above do not carry assurance of regularisation or continuation beyond the period contract.
- (xii) The appointment will be effective for the period mentioned herein from the date of joining duty for which proper joining report be submitted through proper channel.

This has the approval of competent authority.

Please acknowledge receipt and communicate your acceptance of appointment on the mentioned herein.



Authorized Signatory

To,
Mr. Ketan Mulchandani
Indore

Copy forwarded to: -

- 1. Director, IPSA.
- 2 Accounts Section



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

No. IPSA / C.Mngt. O. /HRD /

Date: - 20-10-2019

To,
Ms. Mahak Jain
Assistant Professor
IPSA, IBMR, Indore

Dear Sir/ Madam,

With reference to your application for the Associate Professor on the recommendation of the Interview Committee and the Management is pleased to promote you as Associate Professor with effect from 20-10-2019 in IPS Academy, Institute of Business Management and Research on pay scale of Rs. 37400-67000.

“Congratulations”

I Hope you will continue to contribute effectively to the growth and development of IPSA.

For IPS Academy

(Ar. Achal K. Choudhary)
President



A Center of Excellence in Professional Education

IPS ACADEMY ISO 9001-2008 Certified

Approved by UGC, AICTE, COA, NCTE, PCI, M.P. Govt. & Affiliated to DAVV, Indore, RGPV, Bhopal, RMTS&AU, Gwalior, MCRPV Bhopal; Universities

Knowledge Village, Rajendra Nagar, A. B. Road, Indore-452 012 (M.P.) Ph. : 0731-4014500-501, M. : 98260-77161
TeleFax : 0731-4014600, Website : www.ipsacademy.org, E-mail : registrar@ipsacademy.org

No. IPSA/C.MNGT.O /PERSONNEL DEPTT./

Date: 03-08-2017

To,
Ms. Mahak Jain

Dear Madam,

This has reference to your application and the recommendations made by the Duly Constituted College Code 28 Committee of DAVV; the Management is pleased to appoint you as **Assistant Professor** in IPS Academy(Management Department) in pay scale of **Rs. 15600-39100** from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

DUTIES & RESPONSIBILITIES

- (1) That you shall devote whole time to the service of the Academy and shall not, without the permission of the management, engage directly or indirectly in any trade or business or other remunerative work which may interfere with the proper discharge of your duties in the Academy.
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Contd.....2

:: 2 ::

SERVICE CONDITION:-

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 - (b) Notice of resignation to be given should be a valid one and no part of it should fall in any vacation a Dassera/ Diwali / Semester breaks.

This has the approval of the competent authority.

Please acknowledge the receipt in token of acceptance of above.

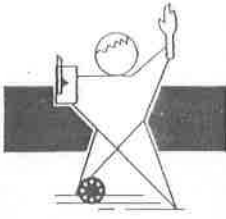
Thanking you.



Authorized Signatory

Copy forwarded to:-

1. Director, IPSA
2. Director,
3. Accounts Section.



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

No. IPSA / C.Mngt. O. /HRD /

Date: - 20-10-2019

To,
Dr. Nidhi Jhawar
Assistant Professor
IPSA, IBMR, Indore

Dear Sir/ Madam,

With reference to your application for the Associate Professor on the recommendation of the Interview Committee and the Management is pleased to promote you as Associate Professor with effect from 20-10-2019 in IPS Academy, Institute of Business Management and Research on pay scale of Rs. 37400-67000.

“Congratulations”

I Hope you will continue to contribute effectively to the growth and development of IPSA.

For IPS Academy

(Ar. Achal K. Choudhary)
President



IPS ACADEMY

ISO 9001-2008 Certified

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TeleFax : 0731-4014600, Website : www.ipsacademy.org, E-mail : registrar@ipsacademy.org

No. IPSA/C.MNGT.O /PERSONNEL DEPTT/

Date: 01/02/2013

To,
Ms. Nidhi Jhawar
Indore

Dear Sir/Madam,

This has reference to your application and on the recommendations made by the duly Constituted Selection Committee under college code; the Management is pleased to appoint you as **Assistant Professor** in **IPS Academy** from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

DUTIES & RESPONSIBILITIES

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- (4) Provided however, that in addition to what is stated herein above, you will abide by the **General Rules and Regulations** for the time being in force in the Academy for the observance of teaching staff or which may be so made applicable at any time hereafter.

 contd.....2

:: 2::

- (5) You are expected to submit Certificate of Health & Physical fitness from an appropriate Medical Officer.
- (6) The appointment is subject to your producing evidence of your qualifications / experience stated in your application failing which the appointment shall be treated as cancelled.

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 - (b) Notice of resignation to be given should be a valid one and no part of it should fall in any vacation a Dassera/ Diwali / Semester breaks.

This has the approval of the competent authority.

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Thanking you.

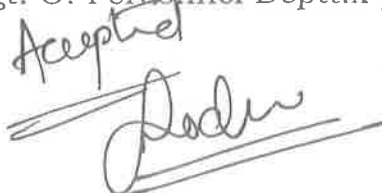


Authorized Signatory

Copy forwarded to:-

1. Director IPSA.
2. Accounts Section.
- No. IPSA / C.Mngt. O. Personnel Deptt.x /

Apt[1].cont._reg IBMR

Accepted




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TeleFax : 0731-4014600, Website : www.ipsacademy.org, E-mail : registrar@ipsacademy.org

No. IPSA/C.MNGT.O /PERSONNEL DEPTT./

Date: 11-03-2019

To,
Ms. Shalini Singh

Dear Madam,

This has reference to your application and the recommendations made by the Duly Constituted College Code 28 Committee of DAVV; the Management is pleased to appoint you as **Assistant Professor** in IPS Academy(Management Department) in pay scale of **Rs. 15600-39100** from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

DUTIES & RESPONSIBILITIES

- (1) That you shall devote whole time to the service of the Academy and shall not, without the permission of the management, engage directly or indirectly in any trade or business or other remunerative work which may interfere with the proper discharge of your duties in the Academy.
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- (4) Provided however, that in addition to what is stated herein above, you will abide by the **General Rules and Regulations** for the time being in force in the Academy for the observance of teaching staff or which may be so made applicable at any time hereafter.
- (5) You are expected to submit a **Certificate of Health & Physical fitness** from an appropriate **Medical Officer**.
- (6) The appointment is subject to your producing evidence of your qualifications / experience stated in your application failing which the appointment shall be treated as cancelled.

Contd.....2

SERVICE CONDITION:-

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 - (b) Notice of resignation to be given should be a valid one and no part of it should fall in any vacation a Dassera/ Diwali / Semester breaks.

This has the approval of the competent authority.

Please acknowledge the receipt in token of acceptance of above.

Thanking you.



Authorized Signatory

Copy forwarded to:-

1. Director, IPSA
2. Director,
3. Accounts Section.

No. IPSA/C.MNGT.O /PERSONNEL DEPTT./16

Date: 29-07-2016

To,
Mr. Saket Rath
Indore

Dear Sir,

This has reference to your application and the recommendations made by the Duly Constituted College Code 28 Committee of DAVV; the Management is pleased to appoint you as **Assistant Professor** in IPS Academy(Management Department) in pay scale of **Rs. 15600-39100** from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

DUTIES & RESPONSIBILITIES

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Contd.....2

:: 2 ::

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This has the approval of the competent authority.

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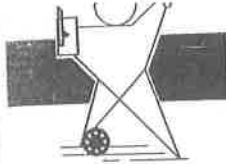
Thanking you.


Authorized Signatory

Copy forwarded to:-

1. Director, IPSA
2. Director,
3. Accounts Section.

Accepted
Saket Rath
@ Rath



No. IPSA/C.MNGT.O /PERSONNEL DEPTT./6

Date: 29-07-2016

To,
Ms. Kiran Gehani
Indore

Dear Madam,

This has reference to your application and the recommendations made by the Duly Constituted College Code 28 Committee of DAVV; the Management is pleased to appoint you as **Assistant Professor** in IPS Academy(Management Department) in pay scale of Rs. 15600-39100 from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

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Contd.....2

Phone: 0731- 4014500, 098260 28161, Website : www.ipsacademy.org, E-mail: registrar@ipsacademy.org

Knowledge Village, Rajendra Nagar, A.B. Road, Indore 452 012 (M.P.), India

:: 2 ::

SERVICE CONDITION:-

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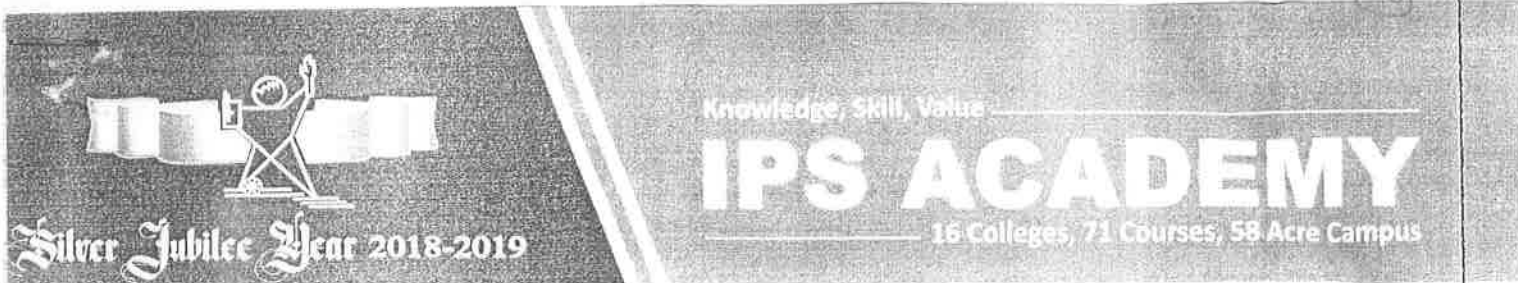

Authorized Signatory

Copy forwarded to:-

1. Director, IPSA
2. Director,
3. Accounts Section.

Accepted


Kiran Gehani



No. IPSA/C.MNGT.O /PERSONNEL DEPTT./ 16

Date: 29-07-2016

To,
Ms. Ruchi Mehra
Mhow

Dear Madam,

This has reference to your application and the recommendations made by the Duly Constituted College Code 28 Committee of DAVV; the Management is pleased to appoint you as **Assistant Professor** in IPS Academy, Institute of Business Management and Research, Indore in pay scale of **Rs. 15600-39100** from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

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Contd.....2

IPS Academy
Institute of Business Management and Research
Indore

for
K
18/09/20

INSTITUTE OF BUSINESS MANAGEMENT AND RESEARCH

Approved by DTE, MP, Affiliated to DAVV, Indore & Approved by AICTE, New Delhi

Phone : 0731-4014776, Telefax : 0731-4014784 E-mail : office_ibmr@ipsacademy.org

Knowledge Village, Rajendra Nagar, A.B. Road, Indore-452 012 (M.P.) India, website : www.ipsacademy.org

:: 2 ::

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Thanking you.

Authorized Signatory

Copy forwarded to:-

1. Director, IPSA
2. Director,
3. Accounts Section.

for

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14/09/20



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

37

No. IPSA/C.MNGT.O /PERSONNEL DEPTT./16

Date: 29-07-2016

To,
Ms. Kshema Shrivastava
Indore

Dear Madam,

This has reference to your application and the recommendations made by the Duly Constituted College Code 28 Committee of DAVV; the Management is pleased to appoint you as **Assistant Professor** in IPS Academy (Management Department) in pay scale of **Rs. 15600-39100** from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

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Contd.....2

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Knowledge Village, Rajendra Nagar, A.B. Road, Indore 452 012 (M.P.), India

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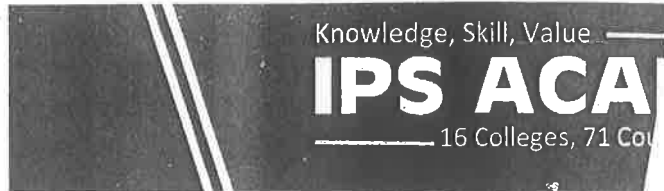
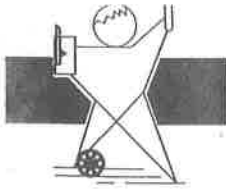
Thanking you.


Authorized Signatory

Copy forwarded to:-

1. Director, IPSA
2. Director,
3. Accounts Section.



Kshema Sheinastava



38

No. IPSA/C.MNGT.O /PERSONNEL DEPTT./16

Date: 29-07-2016

To,
Ms. Neha Ramnani Bhargava
Indore

Dear Madam,

This has reference to your application and the recommendations made by the Duly Constituted College Code 28 Committee of DAVV; the Management is pleased to appoint you as **Assistant Professor** in IPS Academy(Management Department) in pay scale of Rs. 15600-39100 from the date of your joining.

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Knowledge Village, Rajendra Nagar, A.B. Road, Indore 452 012 (M.P.), India

:: 2 ::

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This has the approval of the competent authority.

Please acknowledge the receipt in token of acceptance of above.

Thanking you.


Authorized Signatory

Copy forwarded to:-

1. Director, IPSA
2. Director,
3. Accounts Section.

Accepted
Neha
Ms Neha Ramnani Bhargava



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

No. IPSA/C.MNGT.O /PERSONNEL DEPTT./16

Date: 29-07-2016

To,
Ms. Deepti Shastri Gupta
Indore

Dear Madam,

This has reference to your application and the recommendations made by the Duly Constituted College Code 28 Committee of DAVV; the Management is pleased to appoint you as **Assistant Professor** in IPS Academy(Management Department) in pay scale of **Rs. 15600-39100** from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

DUTIES & RESPONSIBILITIES

- (1) That you shall devote whole time to the service of the Academy and shall not, without the permission of the management, engage directly or indirectly in any trade or business or other remunerative work which may interfere with the proper discharge of your duties in the Academy.
- (2) Your employment is whole time and as such you will not take any part - time job or private pupil's tuitioning without the written permission of the Management.
- (3) As a part of your duty you will also take part and perform other duties in connection with the social, intellectual or athletic activities of the academy as may be entrusted to you.
- (4) Provided however, that in addition to what is stated herein above, you will abide by the **General Rules and Regulations** for the time being in force in the Academy for the observance of teaching staff or which may be so made applicable at any time hereafter.
- (5) You are expected to submit a **Certificate of Health & Physical fitness** from an appropriate **Medical Officer**.
- (6) The appointment is subject to your producing evidence of your qualifications / experience stated in your application failing which the appointment shall be treated as cancelled.

Contd.....2

Phone: 0731- 4014500, 098260 28161, Website : www.ipsacademy.org, E-mail: registrar@ipsacademy.org

Knowledge Village, Rajendra Nagar, A.B. Road, Indore 452 012 (M.P.), India

:: 2 ::

SERVICE CONDITION:-

1. The tenure of your services shall be terminated at any time by the management.
 - (a) During the probation period by one calendar month's notice in writing without giving any reason therefore or without notice on payment of a sum of equal to one month salary.
 - (b) After confirmation by three calendar months notice in writing/ without giving any reason therefore or without notice on payment of a sum of equal to three month's salary.
2. (a) You may also similarly terminate the employment by giving one or three calendar months notice as the case may be in terms of the provision in para 1.(a) or (b) above. In such circumstances it will be open to the Management to waive the contractual notice and relieve you earlier.
 - (b) Notice of resignation to be given should be a valid one and no part of it should fall in any vacation a Dassera/ Diwali / Semester breaks.

This has the approval of the competent authority.

Please acknowledge the receipt in token of acceptance of above.

Thanking you.


Authorized Signatory

Copy forwarded to:-

1. Director, IPSA
2. Director,
3. Accounts Section.

Accepted
Shastri
(Deepti Shastri Gupta)



No. IPSA/C.MNGT.O /PERSONNEL DEPTT./16

Date: 29-07-2016

To,
Ms. Ritu Mishra
Indore

Dear Madam,

This has reference to your application and the recommendations made by the Duly Constituted College Code 28 Committee of DAVV; the Management is pleased to appoint you as **Assistant Professor in IPS Academy(Management Department)** in pay scale of **Rs. 15600-39100** from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

DUTIES & RESPONSIBILITIES

- (1) That you shall devote whole time to the service of the Academy and shall not, without the permission of the management, engage directly or indirectly in any trade or business or other remunerative work which may interfere with the proper discharge of your duties in the Academy.
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Contd.....2

:: 2 ::

SERVICE CONDITION:-

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 - (a) During the probation period by one calendar month's notice in writing without giving any reason therefore or without notice on payment of a sum of equal to one month salary.
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2. (a) You may also similarly terminate the employment by giving one or three calendar months notice as the case may be in terms of the provision in para 1.(a) or (b) above. In such circumstances it will be open to the Management to waive the contractual notice and relieve you earlier.
 - (b) Notice of resignation to be given should be a valid one and no part of it should fall in any vacation a Dassera/ Diwali / Semester breaks.

This has the approval of the competent authority.

Please acknowledge the receipt in token of acceptance of above.

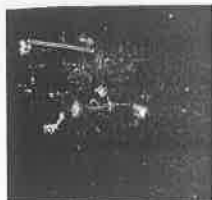
Thanking you.


Authorized Signatory

Copy forwarded to:-

1. Director, IPSA
2. Director,
3. Accounts Section.

Accepted
Ritu Mishra
Rit



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

No. IPSA/C.MNGT.O /PERSONNEL DEPTT./16

Date: 29-07-2016

To,
Ms. Priyanka Yadav
Mhow

Dear Madam,

This has reference to your application and the recommendations made by the Duly Constituted College Code 28 Committee of DAVV; the Management is pleased to appoint you as **Assistant Professor** in IPS Academy (Management Department) in pay scale of **Rs. 15600-39100** from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will be deemed to have been extended for one more year.

DUTIES & RESPONSIBILITIES

- (1) That you shall devote whole time to the service of the Academy and shall not, without the permission of the management, engage directly or indirectly in any trade or business or other remunerative work which may interfere with the proper discharge of your duties in the Academy.
- (2) Your employment is whole time and as such you will not take any part - time job or private pupil's tuitioning without the written permission of the Management.
- (3) As a part of your duty you will also take part and perform other duties in connection with the social, intellectual or athletic activities of the academy as may be entrusted to you.
- (4) Provided however, that in addition to what is stated herein above, you will abide by the **General Rules and Regulations** for the time being in force in the Academy for the observance of teaching staff or which may be so made applicable at any time hereafter.
- (5) You are expected to submit a **Certificate of Health & Physical fitness** from an appropriate **Medical Officer**.
- (6) The appointment is subject to your producing evidence of your qualifications / experience stated in your application failing which the appointment shall be treated as cancelled.

Contd.....2

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Knowledge Village, Rajendra Nagar, A.B. Road, Indore 452 012 (M.P.), India

:: 2::

SERVICE CONDITION:-

1. The tenure of your services shall be terminated at any time by the management.
 - (a) During the probation period by one calendar month's notice in writing without giving any reason therefore or without notice on payment of a sum of equal to one month salary.
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2. (a) You may also similarly terminate the employment by giving one or three calendar months notice as the case may be in terms of the provision in para 1.(a) or (b) above. In such circumstances it will be open to the Management to waive the contractual notice and relieve you earlier.
 - (b) Notice of resignation to be given should be a valid one and no part of it should fall in any vacation a Dassera/ Diwali / Semester breaks.

This has the approval of the competent authority.

Please acknowledge the receipt in token of acceptance of above.

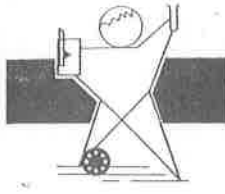
Thanking you.


Authorized Signatory

Copy forwarded to:-

1. Director, IPSA
2. Director,
3. Accounts Section.

Accepted
H. Lalav
Bhuyanka Yadav



No. IPSA/C.MNGT.O /PERSONNEL DEPTT./ /6

Date: 29-07-2016

To,
Ms. Priyanka Tanwar
Indore

Dear Madam,

This has reference to your application and the recommendations made by the Duly Constituted College Code 28 Committee of DAVV; the Management is pleased to appoint you as **Assistant Professor** in IPS Academy (Management Department) in pay scale of **Rs. 15600-39100** from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will be deemed to have been extended for one more year.

DUTIES & RESPONSIBILITIES

- (1) That you shall devote whole time to the service of the Academy and shall not, without the permission of the management, engage directly or indirectly in any trade or business or other remunerative work which may interfere with the proper discharge of your duties in the Academy.
- (2) Your employment is whole time and as such you will not take any part-time job or private pupil's tuitioning without the written permission of the Management.
- (3) As a part of your duty you will also take part and perform other duties in connection with the social, intellectual or athletic activities of the academy as may be entrusted to you.
- (4) Provided however, that in addition to what is stated herein above, you will abide by the **General Rules and Regulations** for the time being in force in the Academy for the observance of teaching staff or which may be so made applicable at any time hereafter.
- (5) You are expected to submit a **Certificate of Health & Physical fitness** from an appropriate **Medical Officer**.
- (6) The appointment is subject to your producing evidence of your qualifications / experience stated in your application failing which the appointment shall be treated as cancelled.

Contd.....2

:: 2 ::

SERVICE CONDITION:-

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 - (a) During the probation period by one calendar month's notice in writing without giving any reason therefore or without notice on payment of a sum of equal to one month salary.
 - (b) After confirmation by three calendar months notice in writing/ without giving any reason therefore or without notice on payment of a sum of equal to three month's salary.
2. (a) You may also similarly terminate the employment by giving one or three calendar months notice as the case may be in terms of the provision in para 1.(a) or (b) above. In such circumstances it will be open to the Management to waive the contractual notice and relieve you earlier.
 - (b) Notice of resignation to be given should be a valid one and no part of it should fall in any vacation a Dassera/ Diwali / Semester breaks.

This has the approval of the competent authority.

Please acknowledge the receipt in token of acceptance of above.

Thanking you.


Authorized Signatory

Copy forwarded to:-

1. Director, IPSA
2. Director,
3. Accounts Section.

Accepted
PP
Pratibha Tanwar



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IPS Academy

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Email: registrar@ipsacademyonline.com, ips1987@rediffmail.com ; Website : www.ipsacademyonline.com

No:IPSA/C.MNG.O.PERSONNEL DEPTT./10-11

Date : 23-09-10

ORORDER

With references to your application and on the recommendations of the interview Committee, the Management is pleased to appoint you as **Lecturer in Institute of Business Management and Research, IPS Academy on Basic Salary of Rs. 8257/-Plus DA & Other allowances as admissible in the scale of 8000- 275- 13500** from 23-09-10 on following terms:

- (i) That your appointment is purely on provisional basis.
- (ii) You will have to take at least 12 credit courses including three theory courses and six hours practical / other load per week during the semester as per the directives given by the Director / Principal concerned or Director, IPSA.
- (iii) A Contractual faculty is required to render other duties related to teaching such as preparation of teaching material guidance to students in their project work, syllabus, time-table examination work or any other work assigned from time to time by the Director / Principal of School / Director, IPSA or other competent authority.
- (iv) Working hours prescribed from time to time by the Competent Authority will have to be followed.
- (vii) The contractual faculty will not under-take any other job without obtaining the written permission from the Academy.
- (vii) The contractual faculty will be entitled to normal teaching holidays declared for the Academy but will be entitled to any service benefit available to the regular faculty of the Academy.
- {vii} General Rules & Procedure as may be in vogue from time to time in the Academy will be applicable to contractual appointee also, unless otherwise stipulated.
- (vii) The appointment is subject to production of original testimonials, certificates, mark-sheet, etc., with Xerox copies thereof to substantiate requirement of requisite qualification / experience etc.

- (ix) Production of health and physical fitness certificate from proper medical Authority.
- (x) Appointee is also retired to give an undertaking that the above terms of appointment are accepted and he / she will abide by it.
- (xi) The appointment as above do not carry assurance of regularization or continuation beyond the period contract.
- (xii) The appointment will be effective for the period mentioned here in from the date of joining duty for which proper joining report be submitted through proper channel.

Please acknowledge receipt and communicate your acceptance of appointment on the mentioned herein.



President
IPSA

To,
Ms. Garima Dayal
Indore



IPS ACADEMY

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TeleFax : 0731-4014600, Website : www.ipsacademy.org, E-mail : registrar@ipsacademy.org

No. IPSA/C.MNGT.O /PERSONNEL DEPTT./

Date: 01/02/2013

To,
Ms. Jolly Sushma
Indore

Dear Sir/Madam,

This has reference to your application and on the recommendations made by the duly Constituted Selection Committee under college code; the Management is pleased to appoint you as **Assistant Professor** in **IPS Academy** from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

DUTIES & RESPONSIBILITIES

- (1) That you shall devote whole time to the service of the Academy and shall not, without the permission of the management, engage directly or indirectly in any trade or business or other remunerative work which may interfere with the proper discharge of your duties in the Academy.
- (2) Your employment is whole time and as such you will not take any part - time job or private pupil's tuition without the written permission of the Management.
- (3) As a part of your duty you will also take part and perform other duties in connection with the social, intellectual or athletic activities of the academy as may be entrusted to you.
- (4) Provided however, that in addition to what is stated herein above, you will abide by the **General Rules and Regulations** for the time being in force in the Academy for the observance of teaching staff or which may be so made applicable at any time hereafter.

 contd.....2

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- (5) You are expected to submit Certificate of Health & Physical fitness from an appropriate Medical Officer.
- (6) The appointment is subject to your producing evidence of your qualifications / experience stated in your application failing which the appointment shall be treated as cancelled.

SERVICE CONDITION:-

1. The tenure of your services shall be terminated at any time by the management.
 - (a) During the probation period by one calendar month's notice in writing without giving any reason therefore or without notice on payment of a sum of equal to one month salary.
 - (b) After confirmation by three calendar months notice in writing/ without giving any reason therefore or without notice on payment of a sum of equal to three month's salary.
2.
 - (a) You may also similarly terminate the employment by giving one or three calendar months notice as the case may be in terms of the provision in para 1.(a) or (b) above. In such circumstances it will be open to the Management to waive the contractual notice and relieve you earlier.
 - (b) Notice of resignation to be given should be a valid one and no part of it should fall in any vacation a Dassera/ Diwali / Semester breaks.

This has the approval of the competent authority.

Please acknowledge the receipt in token of acceptance of above.

Thanking you.



Authorized Signatory

Copy forwarded to:-

1. Director IPSA.
 2. Accounts Section.
- No. IPSA / C.Mngt. O. Personnel Deptt.x /

Apt[1].cont_reg IBMR

Accepted
Jyoti Singh



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TeleFax : 0731-4014600, Website : www.ipsacademy.org, E-mail : registrar@ipsacademy.org

No. IPSA/C.MNGT.O /PERSONNEL DEPTT./

Date: 01/02/2013

To,
Ms. Gunja Thakur
Indore

Dear Sir/Madam,

This has reference to your application and on the recommendations made by the duly Constituted Selection Committee under college code; the Management is pleased to appoint you as **Assistant Professor in IPS Academy** from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

DUTIES & RESPONSIBILITIES

- (1) That you shall devote whole time to the service of the Academy and shall not, without the permission of the management, engage directly or indirectly in any trade or business or other remunerative work which may interfere with the proper discharge of your duties in the Academy.
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- (4) Provided however, that in addition to what is stated herein above, you will abide by the **General Rules and Regulations** for the time being in force in the Academy for the observance of teaching staff or which may be so made applicable at any time hereafter.

contd.....2

- :: 2 ::
- (5) You are expected to submit Certificate of Health & Physical fitness from an appropriate Medical Officer.
- (6) The appointment is subject to your producing evidence of your qualifications / experience stated in your application failing which the appointment shall be treated as cancelled.

SERVICE CONDITION:-

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 - (b) Notice of resignation to be given should be a valid one and no part of it should fall in any vacation a Dassera/ Diwali / Semester breaks.

This has the approval of the competent authority.

Please acknowledge the receipt in token of acceptance of above.

Thanking you.

Copy forwarded to:-

1. Director IPSA.
 2. Accounts Section.
- No. IPSA / C.Mngt. O. Personnel Deptt.x /

Apt[1].cont._reg IBMR


Authorized Signatory





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TeleFax : 0731-4014600, Website : www.ipsacademy.org, E-mail : registrar@ipsacademy.org

No. IPSA/C.MNGT.O /PERSONNEL DEPTT/ /02

Date: 01/02/2013

To,
Ms. Anamika Sisodia
Indore

Dear Sir/Madam,

This has reference to your application and on the recommendations made by the duly Constituted Selection Committee under college code; the Management is pleased to appoint you as **Assistant Professor in IPS Academy** from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

DUTIES & RESPONSIBILITIES

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- (4) Provided however, that in addition to what is stated herein above, you will abide by the **General Rules and Regulations** for the time being in force in the Academy for the observance of teaching staff or which may be so made applicable at any time hereafter.

contd.....2

130

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- (5) You are expected to submit Certificate of Health & Physical fitness from an appropriate Medical Officer.
- (6) The appointment is subject to your producing evidence of your qualifications / experience stated in your application failing which the appointment shall be treated as cancelled.


SERVICE CONDITION:-

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This has the approval of the competent authority.

Please acknowledge the receipt in token of acceptance of above.

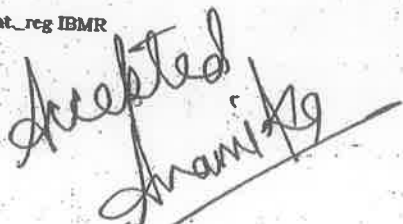
Thanking you.


Authorized Signatory

Copy forwarded to:-

1. Director IPSA.
 2. Accounts Section.
- No. IPSA / C.Mngt. O. Personnel Deptt.x /

Aptt11.cont_reg IBMR



(31)



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TeleFax : 0731-4014600, Website : www.ipsacademy.org, E-mail : registrar@ipsacademy.org

No.IPSA / C. Mngt. O / Personnel Deptt.

Date: 30.11.2014

ORDER

With reference to your application and on the recommendations made by the duly constituted Selection Committee under College Code 28, the Management is pleased to appoint you as **Assistant Professor** in **IBMR, IPS Academy** from the date of your joining on following terms.

- (i) That your appointment is purely on contractual basis.
- (ii) You will have to take at least 16 credit courses including three theory courses and six hours practical / other load per week during the semester as per the directives given by the Director / Principal concerned or Director / IPSA.
- (iii) A Contractual faculty is required to render other duties related to teaching such as preparation of teaching material guidance to students in their project work, syllabus, time- table examination work or any other work assigned from time to time by the Director / Principal of School / Director / IPSA or other competent authority.
- (iv) Working hours prescribed from time to time by the Competent Authority will have to be followed.
- (v) The contractual faculty will not under-take any other job without obtaining the written permission from the Academy.
- (vi) The contractual faculty will be entitled to normal teaching holidays declared for the Academy but will not be entitled to any service benefit available to the regular faculty of the Academy.

Contd...2

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- (vii) General Rules & Procedure as may be in vogue from time to time in the Academy will be applicable to contractual appointees also, unless otherwise stipulated.
- (viii) The appointment is subject to production of original testimonials, certificates, marks-sheet etc, with zerox copies there of to substantiate requirement of requisite qualification / experience etc.
- (ix) Production of health and physical fitness certificate from proper medical Authority.
- (x) Appointee is also required to give an undertaking that the above terms of appointment are acceptable and he / she will abide by it.
- (xi) The appointment as above do not carry assurance of regularisation or continuation beyond the period contract.
- (xii) The appointment will be effective for the period mentioned herein from the date of joining duty for which proper joining report be submitted through proper channel.

This has the approval of competent authority.

Please acknowledge receipt and communicate your acceptance of appointment on the mentioned herein.



Authorized Signatory

To,
Miss.Pallabi Mukherjee
Indore

Copy forwarded to: -

- 1. Director, IPSA.
- 2 Accounts Section



IPS ACADEMY

ISO 9001-2008 Certified

Approved by UGC, AICTE, COA, NCTE, PCI, M.P. Govt. & Affiliated to DAVV, Indore, RGPV, Bhopal, RMTS&AU, Gwalior, MCRPV Bhopal; Universities

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TeleFax : 0731-4014600, Website : www.ipsacademy.org, E-mail : registrar@ipsacademy.org

No. IPSA/C.MNGT.O /PERSONNEL DEPTT./ 162

Date: 01/02/2013

To,
Mrs. Jyoti Jaiswal
Indore

Dear Sir/Madam,

This has reference to your application and on the recommendations made by the duly Constituted Selection Committee under college code; the Management is pleased to appoint you as **Assistant Professor in IPS Academy** from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

DUTIES & RESPONSIBILITIES

- (1) That you shall devote whole time to the service of the Academy and shall not, without the permission of the management, engage directly or indirectly in any trade or business or other remunerative work which may interfere with the proper discharge of your duties in the Academy.
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- (4) Provided however, that in addition to what is stated herein above, you will abide by the **General Rules and Regulations** for the time being in force in the Academy for the observance of teaching staff or which may be so made applicable at any time hereafter.

contd.....2

136

- :: 2::
- (5) You are expected to submit Certificate of Health & Physical fitness from an appropriate Medical Officer.
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 - (a) During the probation period by one calendar month's notice in writing without giving any reason therefore or without notice on payment of a sum of equal to one month salary.
 - (b) After confirmation by three calendar months notice in writing/ without giving any reason therefore or without notice on payment of a sum of equal to three month's salary.
2. (a) You may also similarly terminate the employment by giving one or three calendar months notice as the case may be in terms of the provision in para 1.(a) or (b) above. In such circumstances it will be open to the Management to waive the contractual notice and relieve you earlier.
(b) Notice of resignation to be given should be a valid one and no part of it should fall in any vacation a Dassera/ Diwali / Semester breaks.

This has the approval of the competent authority.

Please acknowledge the receipt in token of acceptance of above.

Thanking you.

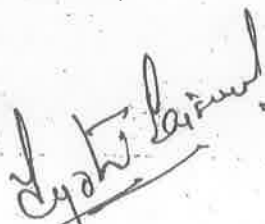

Authorized Signatory

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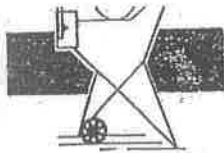
1. Director IPSA.
2. Accounts Section.
- No. IPSA / C.Mngt. O. Personnel Deptt.x /

Apt411.cont_reg IBMR

Accepted



135



IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

No. IPSA/C.MNGT.O /PERSONNEL DEPTT./

Date: 30-07-2014

To,
Mr. Pratik Hardiya
Indore

Dear Sir,

This has reference to your application and on the recommendations of the Interview Committee, the Management is pleased to appoint you as **Assistant Professor** in Institute of Business and Research, IPS Academy in pay scale of **Rs. 15600-39100** from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

DUTIES & RESPONSIBILITIES

- (1) That you shall devote whole time to the service of the Academy and shall not, without the permission of the management, engage directly or indirectly in any trade or business or other remunerative work which may interfere with the proper discharge of your duties in the Academy.
- (2) Your employment is whole time and as such you will not take any part - time job or private pupil's tuitioning without the written permission of the Management.
- (3) As a part of your duty you will also take part and perform other duties in connection with the social, intellectual or athletic activities of the academy as may be entrusted to you.
- (4) Provided however, that in addition to what is stated herein above, you will abide by the **General Rules and Regulations** for the time being in force in the Academy for the observance of teaching staff or which may be so made applicable at any time hereafter.
- (5) You are expected to submit a **Certificate of Health & Physical fitness** from an appropriate **Medical Officer**.
- (6) The appointment is subject to your producing evidence of your qualifications / experience stated in your application failing which the appointment shall be treated as cancelled.

Contd.....2

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Knowledge Village, Rajendra Nagar, A.B. Road, Indore 452 012 (M.P.), India

:: 2::

SERVICE CONDITION:-

1. The tenure of your services shall be terminated at any time by the management.
 - (a) During the probation period by one calendar month's notice in writing without giving any reason therefore or without notice on payment of a sum of equal to one month salary.
 - (b) After confirmation by three calendar months notice in writing/ without giving any reason therefore or without notice on payment of a sum of equal to three month's salary.
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 - (b) Notice of resignation to be given should be a valid one and no part of it should fall in any vacation a Dassera/ Diwali / Semester breaks.

This has the approval of the competent authority.

Please acknowledge the receipt in token of acceptance of above.

Thanking you.



Authorized Signatory

Copy forwarded to:-

1. Director, IPSA
2. Director,
3. Accounts Section.



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Website : www.ipsacademy.org, Email : registrar@ipsacademy.org Helpline : 099268-04161

No. IPSA/C.MNGT.O /PERSONNEL DEPTT.x/

Date: 27/09/2010

To,
Ms. Priya Gijre
Indore

Dear Sir/Madam,

This has reference to your application and on the recommendations made by the duly Constituted Selection Committee under college code; the Management is pleased to appoint you as Assistant Professor in IPS Academy on the basic pay of Rs. 15600/- in pay Scale of Rs. 15600-39100 from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

DUTIES & RESPONSIBILITIES

- (1) That you shall devote whole time to the service of the Academy and shall not, without the permission of the management, engage directly or indirectly in any trade or business or other remunerative work which may interfere with the proper discharge of your duties in the Academy.
- (2) Your employment is whole time and as such you will not take any part - time job or private pupil's tuitioning without the written permission of the Management.
- (3) As a part of your duty you will also take part and perform other duties in connection with the social, intellectual or athletic activities of the academy as may be entrusted to you.
- (4) Provided however, that in addition to what is stated herein above, you will abide by the **General Rules and Regulations** for the time being in force in the Academy for the observance of teaching staff or which may be so made applicable at any time hereafter.

contd.....2

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- (5) You are expected to submit a **Certificate of Health & Physical fitness** from an appropriate Medical Officer.
- (6) The appointment is subject to your producing evidence of your qualifications / experience stated in your application failing which the appointment shall be treated as cancelled.

SERVICE CONDITION:-

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 - (b) Notice of resignation to be given should be a valid one and no part of it should fall in any vacation a Dassera/ Diwali / Semester breaks.

This has the approval of the competent authority.

Please acknowledge the receipt in token of acceptance of above.

Thanking you.



Authorized Signatory

Copy forwarded to:-

1. Director IPSA.
2. Accounts Section.
- No. IPSA / C.Mngt. O. Personnel Deptt.x /

Apt[1].cont._reg IBMR

Accepted
Priya Gopin



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Knowledge Village, Rajendra Nagar, A B Road, Indore - 452 012, Phone : 0731-4014500-501, Mobile : 098260-26161, Telefax : 0731-2656933
Website : www.ipsacademy.org, Email : registrar@ipsacademy.org Helpline : 099268-04161

No. IPSA/C.MNGT.O / PERSONNEL DEPTT./10/

Date: 27/09/10

To,
Mr. Sanju Mahawar
54, Subhash Gaur Adv.
Near Rly Station
Rau, Indore

Dear Sir,

This has reference to your application and on the recommendations made by the Duly Constituted Selection Committee under college code; the Management is pleased to appoint you as Assistant Professor in IPS Academy in pay Scale of Rs. 15600-39100 from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

DUTIES & RESPONSIBILITIES

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- (4) Provided however, that in addition to what is stated herein above, you will abide by the General Rules and Regulations for the time being in force in the Academy for the observance of teaching staff or which may be so made applicable at any time hereafter.

:: 2 ::

(5) You are expected to submit a **Certificate of Health & Physical fitness** to an appropriate Medical Officer.

(6) The appointment is subject to your producing evidence of your qualifications experience stated in your application failing which the appointment shall be treated as cancelled.

SERVICE CONDITION:-

1. The tenure of your services shall be terminated at any time by the management.

(a) During the probation period by one calendar month's notice in writing without giving any reason therefore or without notice on payment of a sum of equal to one month salary.

(b) After confirmation by three calendar months notice in writing without giving any reason therefore or without notice on payment of a sum of equal to three month's salary.

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(b) Notice of resignation to be given should be a valid one and no part of it should fall in any vacation a Dassera/ Diwali / Semester breaks.

This has the approval of the competent authority.


Please acknowledge the receipt in token of acceptance of above.

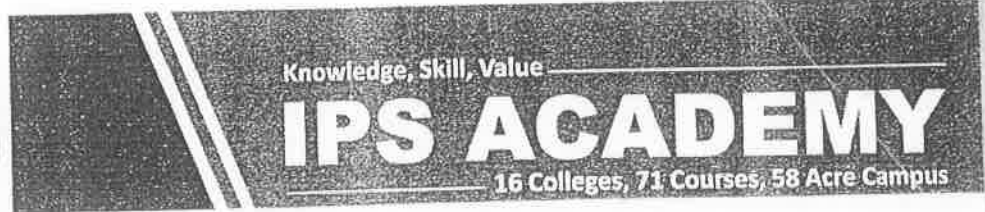
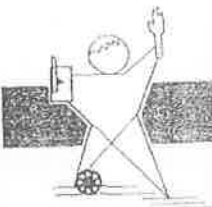
Thanking you.

Copy forwarded to:-

1. Director IPSA.
2. Accounts Section.

Apt cont. IBMR


Authorized Signatory



No. IPSA/C.MNGT.O /PERSONNEL DEPTT.x/

Date: 27/09/2010

To,
Ms. Neelam Wadhvani
Indore

Dear Sir/Madam,

This has reference to your application and on the recommendations made by the duly Constituted Selection Committee under college code; the Management is pleased to appoint you as **Assistant Professor in IPS Academy on the basic pay of Rs. 15600/- in pay Scale of Rs. 15600-39100** from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

DUTIES & RESPONSIBILITIES

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- (4) Provided however, that in addition to what is stated herein above, you will abide by the **General Rules and Regulations** for the time being in force in the Academy for the observance of teaching staff or which may be so made applicable at any time hereafter.

contd.....2

INSTITUTE OF BUSINESS MANAGEMENT & RESEARCH

Approved by DTE, M.P. & AICTE, New Delhi, Affiliated to DAVV, Indore



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Website : www.ipsacademy.org, www.ipsgroup.in
E-mail : hod.ibmr@ipsacademy.org, office.ibmr@ipsacademy.org
Knowledge Village, Rajendra Nagar, A.B. Road, Indore 452 012 (M.P.), India

177

- :: 2::
- (5) You are expected to submit Certificate of Health & Physical fitness from an appropriate Medical Officer.
- (6) The appointment is subject to your producing evidence, of your qualifications / experience stated in your application failing which the appointment shall be treated as cancelled.

SERVICE CONDITION:-

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 - (a) During the probation period by one calendar month's notice in writing without giving any reason therefore or without notice on payment of a sum of equal to one month salary.
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(b) Notice of resignation to be given should be a valid one and no part of it should fall in any vacation a Dassera/ Diwali / Semester breaks.

This has the approval of the competent authority.

Please acknowledge the receipt in token of acceptance of above.

Thanking you.



Authorized Signatory

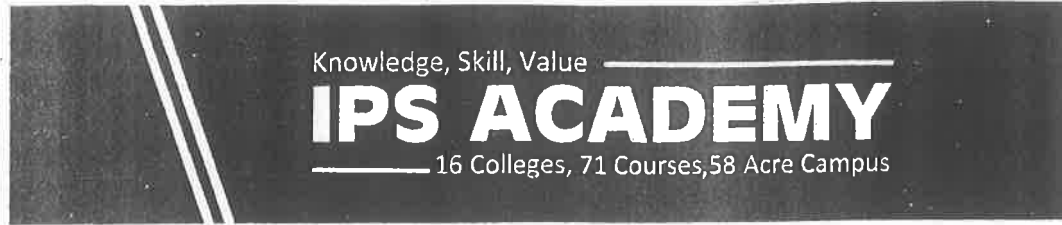
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1. Director IPSA.
 2. Accounts Section.
- No. IPSA / C.Mngt. O. Personnel Deptt.x /

Apt[1].cont._reg IBMR

Accepted


178



No. IPSA / C.Mngt. O. Personnel Deptt. /

Date: - 18/08/2015

ORDER

With reference to your application & on the recommendation of the Interview Committee and the Management is pleased to appoint you as Assistant Professor in IPS Academy, Institute of Business Management and Research on pay scale of Rs. 15600-39100 from the date of your joining on following term.

- (i) That your appointment is on provisional basis on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will be deemed to have been extended for another more period.
- (ii) You will have to take at least 16 credit courses including three theory courses and six hours practical / other load per week during the semester as per the directives given by the Director / Principal concerned or Director / IPSA.
- (iii) You are required to render other duties related to teaching such as preparation of teaching material guidance to students in their project work, syllabus, time-table examination work or any other work assigned from time to time by the Director / Principal of School / Director / IPSA or other competent authority.
- (iv) Your working hours prescribed from time to time by the Competent Authority will have to be followed. You will not undertake any other job without obtaining the written permission from the Management of Academy.
- (v) You will be entitled to normal teaching holidays.

Contd...2

: 2:

- (vii) You will have to follow General Rules & Procedure as may be in vogue from time to time in the Academy will be applicable to such appointees also, unless otherwise stipulated.
- (viii) Your appointment is subject to production of original testimonials, certificates, and marks-sheet etc, with Xerox copies there of to substantiate requirement of requisite qualification/ experience etc.

You also have to produce health and physical fitness certificate from proper medical Authority on requirement.

- (x) You are also required to give an undertaking that the above terms of appointment are acceptable and he / she will abide by it.
- (xi) This appointment as above do not carry assurance of regularization or continuation beyond the mentioned period.
- (xii) The appointment will be effective for the period mentioned here in from the date of joining duty for which proper joining report be submitted through proper channel to Central Management Office.

This has the approval of competent authority.

To,
Mr. Pushpendra Mishra
Indore



Authorized Signatory

Copy forwarded to: -

1. Director IPSA.
2. Director, IBMR, IPSA
3. Accounts Section.



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TeleFax : 0731-4014600, Website : www.ipsacademy.org, E-mail : registrar@ipsacademy.org

No. IPSA/C.MNGT.O /PERSONNEL DEPTT./ 102

Date: 01/02/2013

To,
Mrs. Ashima Talwar
Indore

Dear Sir/Madam,

This has reference to your application and on the recommendations made by the duly Constituted Selection Committee under college code; the Management is pleased to appoint you as **Assistant Professor in IPS Academy** from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

DUTIES & RESPONSIBILITIES

- (1) That you shall devote whole time to the service of the Academy and shall not, without the permission of the management, engage directly or indirectly in any trade or business or other remunerative work which may interfere with the proper discharge of your duties in the Academy.
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contd.....2

:: 2::

- (5) You are expected to submit Certificate of Health & Physical fitness from an appropriate Medical Officer.
- (6) The appointment is subject to your producing evidence of your qualifications / experience stated in your application failing which the appointment shall be treated as cancelled.

SERVICE CONDITION:-

1. The tenure of your services shall be terminated at any time by the management.
 - (a) During the probation period by one calendar month's notice in writing without giving any reason therefore or without notice on payment of a sum of equal to one month salary.
 - (b) After confirmation by three calendar months notice in writing/ without giving any reason therefore or without notice on payment of a sum of equal to three month's salary.
2. (a) You may also similarly terminate the employment by giving one or three calendar months notice as the case may be in terms of the provision in para 1.(a) or (b) above. In such circumstances it will be open to the Management to waive the contractual notice and relieve you earlier.
(b) Notice of resignation to be given should be a valid one and no part of it should fall in any vacation a Dassera/ Diwali / Semester breaks.

This has the approval of the competent authority.

Please acknowledge the receipt in token of acceptance of above.

Thanking you.

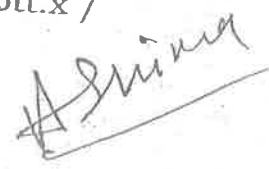


Authorized Signatory

Copy forwarded to:-

1. Director IPSA.
 2. Accounts Section.
- No. IPSA / C.Mngt. O. Personnel Deptt.x /

Apt[1].cont_reg IBMR

Accepted 

No. IPSA/C.MNGT.O /PERSONNEL DEPTT./
To,
Ms. Nidhi Jain
Indore

Date: 10-09-2009

Dear Madam,

This has reference to your application and on the recommendations of the Interview Committee, the Management is pleased to appoint you as **Assistant Professor** in Institute of Business and Research, IPS Academy in pay scale of **Rs. 15600-39100** from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

DUTIES & RESPONSIBILITIES

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- (5) You are expected to submit a **Certificate of Health & Physical fitness** from an appropriate **Medical Officer**.
- (6) The appointment is subject to your producing evidence of your qualifications / experience stated in your application failing which the appointment shall be treated as cancelled.

Contd.....2

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Knowledge Village, Rajendra Nagar, A.B. Road, Indore 452 012 (M.P.), India

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SERVICE CONDITION:-

1. The tenure of your services shall be terminated at any time by the management.

(a) During the probation period by one calendar month's notice in writing without giving any reason therefore or without notice on payment of a sum of equal to one month salary.

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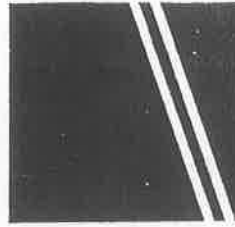
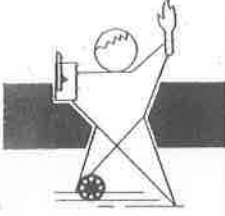
Thanking you.



Authorized Signatory

Copy forwarded to:-

1. Director, IPSA
2. Director,
3. Accounts Section.



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

No. IPSA / C.Mngt. O. Personnel Deptt. /

Date: - 25/08/2009

ORDER

With reference to your application & on the recommendation of the Interview Committee and the Management is pleased to appoint you as Assistant Professor in IPS Academy, Institute of Business Management and Research on pay scale of Rs. 15600-39100 from the date of your joining on following term.

- (i) That your appointment is on provisional basis on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will be deemed to have been extended for another more period.
- (ii) You will have to take at least 16 credit courses including three theory courses and six hours practical / other load per week during the semester as per the directives given by the Director / Principal concerned or Director / IPSA.
- (iii) You are required to render other duties related to teaching such as preparation of teaching material guidance to students in their project work, syllabus, timetable examination work or any other work assigned from time to time by the Director / Principal of School / Director / IPSA or other competent authority.
- (iv) Your working hours prescribed from time to time by the Competent Authority will have to be followed. You will not undertake any other job without obtaining the written permission from the Management of Academy.
- (v) You will be entitled to normal teaching holidays.

Contd...2

: 2:

- (vii) You will have to follow General Rules & Procedure as may be in vogue from time to time in the Academy will be applicable to such appointees also, unless otherwise stipulated.
- (viii) Your appointment is subject to production of original testimonials, certificates, and marks-sheet etc, with Xerox copies there of to substantiate requirement of requisite qualification/ experience etc.

You also have to produce health and physical fitness certificate from proper medical Authority on requirement.

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- (xi) This appointment as above do not carry assurance of regularization or continuation beyond the mentioned period.
- (xii) The appointment will be effective for the period mentioned here in from the date of joining duty for which proper joining report be submitted through proper channel to Central Management Office.

This has the approval of competent authority.

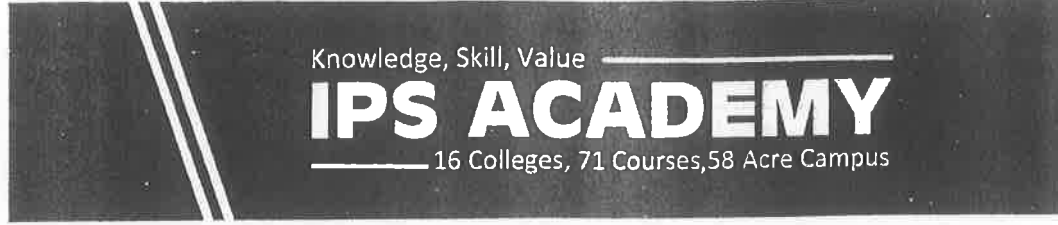
To,
Mr. Deep Kumar Gupta
Indore



Authorized Signatory

Copy forwarded to: -

1. Director IPSA.
2. Director, IBMR, IPSA
3. Accounts Section.



No. IPSA / C.Mngt. O. Personnel Deptt. /

Date: - 08/05/2016

ORDER

With reference to your application & on the recommendation of the Interview Committee and the Management is pleased to appoint you as Assistant Professor in IPS Academy, Institute of Business Management and Research on pay scale of Rs. 15600-39100 from the date of your joining on following term.

- (i) That your appointment is on provisional basis on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will be deemed to have been extended for another more period.
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Contd...2

: 2:

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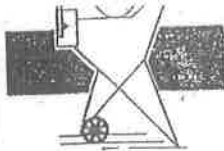
To,
Mr. Ram Sharma
Indore



Authorized Signatory

Copy forwarded to: -

1. Director IPSA.
2. Director, IBMR, IPSA
3. Accounts Section.



No. IPSA/C.MNGT.O /PERSONNEL DEPTT./

Date: 01-12-2015

To,
Ms. Divya Gupta
Indore

Dear Madam,

This has reference to your application and on the recommendations of the Interview Committee, the Management is pleased to appoint you as **Assistant Professor** in Institute of Business and Research, IPS Academy in pay scale of **Rs. 15600-39100** from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

DUTIES & RESPONSIBILITIES

- (1) That you shall devote whole time to the service of the Academy and shall not, without the permission of the management, engage directly or indirectly in any trade or business or other remunerative work which may interfere with the proper discharge of your duties in the Academy.
- (2) Your employment is whole time and as such you will not take any part - time job or private pupil's tuitioning without the written permission of the Management.
- (3) As a part of your duty you will also take part and perform other duties in connection with the social, intellectual or athletic activities of the academy as may be entrusted to you.
- (4) Provided however, that in addition to what is stated herein above, you will abide by the **General Rules and Regulations** for the time being in force in the Academy for the observance of teaching staff or which may be so made applicable at any time hereafter.
- (5) You are expected to submit a **Certificate of Health & Physical fitness** from an appropriate **Medical Officer**.
- (6) The appointment is subject to your producing evidence of your qualifications / experience stated in your application failing which the appointment shall be treated as cancelled.

Contd.....2

Phone: 0731-4014500, 098260 28161, Website : www.ipsacademy.org, E-mail: registrar@ipsacademy.org

Knowledge Village, Rajendra Nagar, A.B. Road, Indore 452 012 (M.P.), India

:: 2 ::

SERVICE CONDITION:-

1. The tenure of your services shall be terminated at any time by the management.
 - (a) During the probation period by one calendar month's notice in writing without giving any reason therefore or without notice on payment of a sum of equal to one month salary.
 - (b) After confirmation by three calendar months notice in writing/ without giving any reason therefore or without notice on payment of a sum of equal to three month's salary.
2. (a) You may also similarly terminate the employment by giving one or three calendar months notice as the case may be in terms of the provision in para 1.(a) or (b) above. In such circumstances it will be open to the Management to waive the contractual notice and relieve you earlier.
 - (b) Notice of resignation to be given should be a valid one and no part of it should fall in any vacation a Dassera/ Diwali / Semester breaks.

This has the approval of the competent authority.

Please acknowledge the receipt in token of acceptance of above.

Thanking you.



Authorized Signatory

Copy forwarded to:-

1. Director, IPSA
2. Director,
3. Accounts Section.



A centre of Excellence in Professional Education

IPS Academy

Approved by M.P. Govt., AICTE & affiliated to DAVV, Indore & I.K.S.V., Khairagarh, Rajeev Gandhi P.V.V., Bhopal

Rajendra Nagar, A.B. Road, Indore - 452 012 Ph:- 2856152, Fax : 5058673 Mobile : 93013-77161, 98260-77161
Email : registrar@ipsacademyonline.com, registrar_ipsa@rediffmail.com, Website : www.ipsacademyonline.com

NO. IPSA / C.Mngt.Office / Personnel Deptt.,

Date: 01.01.07

ORDER

With reference to your application and on the recommendations of the interview Committee, the Management is pleased to engage you as Lecturer in Institute of Economics and Research, IPS Academy on consolidated Honorarium of Rs. 12000/- (Twelve Thousand) p.m. from 01.01.07 on the following terms.

- (i) That your appointment is purely on contractual basis. Your services will terminate automatically on expiry of tenure without issue of any further communication.
- (ii) You will have to take at least 16 credit courses including three theory courses and six hours practical / other load per week during the semester as per the directives given by the Director / Principal concerned or Director / IPSA.
- (iii) A Contractual faculty is required to render other duties related to teaching such as preparation of teaching material guidance to students in their project work, syllabus, time-table examination work or any other work assigned from time to time by the Director / Principal of School / Director / IPSA or other competent authority.
- (iv) Working hours prescribed from time to time by the Competent Authority will have to be followed.
- (v) The contractual faculty will not under-take any other job without obtaining the written permission from the Academy.
- (vi) The contractual faculty will be entitled to normal teaching holidays declared for the Academy but will not be entitled to any service benefit available to the regular faculty of the Academy.

Cont.....2

- (vii) General Rules & Procedure as may be in vogue from time to time in the Academy will be applicable to contractual appointees also, unless otherwise stipulated.
- (viii) The appointment is subject to production of original testimonials, certificates, marks-sheet etc, with Xerox copies there of to substantiate requirement of requisite qualification/ experience etc.
- (ix) Production of health and physical fitness certificate from proper medical Authority.
- (x) Appointee is also required to give an undertaking that the above terms of appointment are acceptable and he / she will abide by it.
- (xi) The appointment as above do not carry assurance of regularisation or continuation beyond the period contract.
- (xii) The appointment will be effective for the period mentioned here in from the date of joining duty for which proper joining report be submitted through proper channel.

This has the approval of competent authority.

Please acknowledge receipt and communicate your acceptance of appointment on the mentioned herein.


(ACHAL CHOUDHARY)
President

To,
Mr. Valbhav Shah
118, Gita Bhavan Road,
Indore (M.P)

Copy forwarded to:-

1. Director IPSA.
2. Director, SOE
3. Accounts Section.



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus


Appointment Letter

09/12/2017

5008/IPSA/IBMR/ CC/2017/301

As per the recommendations of the Selection Committee constituted under College Code-28 by Devi Ahilya Vishwavidyalaya, Indore letter no ~~1094~~ dated 08/11/2017 and approval of the Governing Body of the College **IPS ACADEMY, INSTITUTE OF BUSINESS MANAEGEMENT & RESEARCH** appoints **Mr. Bhanu Pratap Singh** on the post of Assistant Professor under College Code-28 and salary as per norms with a probation period of one year,


This appointment of **Mr. Bhanu Pratap Singh** on the post of Assistant Professor will be effective from the date of joining on the post.


Ar. Achal K. Choudhary
President
Indore Education and Services Society

Copy to :-

1. Registrar/DR (Admin), ~~Devi Ahilya~~ Vishwavidyalaya, Indore for information
2. **Mr. Bhanu Pratap Singh**
3. College Record

Received
Acceptance
B.P. Singh


Ar. Achal K. Choudhary
President
Indore Education and Services Society

INSTITUTE OF BUSINESS MANAGEMENT & RESEARCH

Approved by DTE, M.P. & AICTE, New Delhi, Affiliated to DAVV, Indore

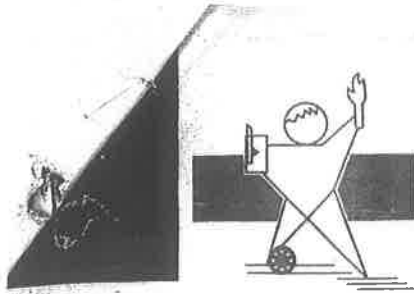


Phone: 0731-4014501/776/783, Telefax : 0731-4014783

Website : www.ipsacademy.org, www.ipsgroup.in

E-mail : hod.ibr@ipsacademy.org, office.ibmr@ipsacademy.org

Knowledge Vilage, Rajendra Nagar, A.B. Road, Indore 452 012 (M.P.), India



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus


Appointment Letter

5008/IPSA/IBMR/ CC/2017/303

09/12/2017

As per the recommendations of the Selection Committee constituted under College Code-28 by Devi Ahilya Vishwavidyalaya, Indore letter no ~~1044~~ dated 08/11/2017 and approval of the Governing Body of the College **IPS ACADEMY, INSTITUTE OF BUSINESS MANAEGEMENT & RESEARCH** appoints **Ms. Madhuri Mehtani** on the post of Assistant Professor under College Code-28 and salary as per norms with a probation period of one year,

This appointment of **Ms. Madhuri Mehtani** on the post of Assistant Professor will be effective from the date of joining on the post.


Ar. Achal K. Choudhary
President
Indore Education and Services Society

Copy to :-

1. Registrar/DR (Admin), Devi Ahilya Vishwavidyalaya, Indore for information
2. **Ms. Madhuri Mehtani**
3. College Record

Received & Accepted
Madhuri
9/12/17


Ar. Achal K. Choudhary
President
Indore Education and Services Society

INSTITUTE OF BUSINESS MANAGEMENT & RESEARCH

Approved by DTE, M.P. & AICTE, New Delhi, Affiliated to DAVV, Indore

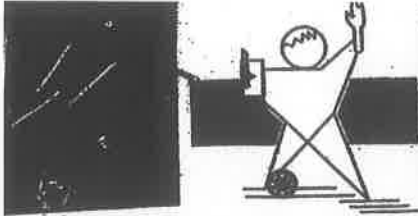


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E-mail : hod.ibr@ipsacademy.org, office.ibmr@ipsacademy.org

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Knowledge, Skill, Value

IPS ACADEMY

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Appointment Letter

09/12/2017

5008/IPSA/IBMR/ CC/2017/302

As per the recommendations of the Selection Committee constituted under College Code-28 by Devi Ahilya Vishwavidyalaya, Indore letter no _____ dated 08/11/2017 and approval of the Governing Body of the College **IPS ACADEMY, INSTITUTE OF BUSINESS MANAGEMENT & RESEARCH** appoints **Ms. Bhavina Joshi** on the post of Assistant Professor under College Code-28 and salary as per norms with a probation period of one year.


This appointment of **Ms. Bhavina Joshi** on the post of Assistant Professor will be effective from the date of joining on the post.


Ar. Achal K. Choudhary
 President
 Indore Education and Services Society

Copy to :-

1. Registrar/DR (Admin), Devi Ahilya Vishwavidyalaya, Indore for information
2. **Ms. Bhavina Joshi**
3. College Record

Received & Accepted
Bhavina


Ar. Achal K. Choudhary
 President
 Indore Education and Services Society

INSTITUTE OF BUSINESS MANAGEMENT & RESEARCH

Approved by DTE, M.P. & AICTE, New Delhi, Affiliated to DAVV, Indore

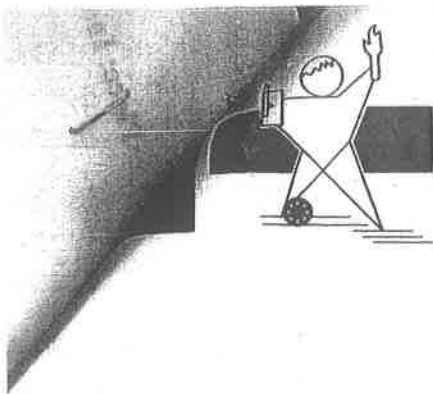


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Website : www.ipsacademy.org, www.ipsgroup.in

E-mail : hod.ibr@ipsacademy.org, office.ibmr@ipsacademy.org

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Knowledge, Skill, Value

IPS ACADEMY

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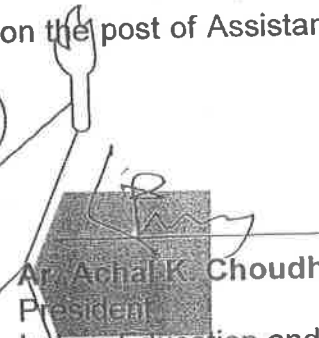
Appointment Letter

5008/IPSA/IBMR/ CC/2017/299

09/12/2017

As per the recommendations of the Selection Committee constituted under College Code-28 by Devi Ahilya Vishwavidyalaya, Indore letter no ¹⁰⁹⁹ dated 08/11/2017 and approval of the Governing Body of the College IPS ACADEMY, INSTITUTE OF BUSINESS MANAEGEMENT & RESEARCH appoints Mrs. Jaya Jaisinghani on the post of Assistant Professor under College Code-28 and salary as per norms with a probation period of one year,

This appointment of Mrs. Jaya Jaisinghani on the post of Assistant Professor will be effective from the date of joining on the post.


Ar. Achal K. Choudhary
President
Indore Education and Services Society

Copy to :-

1. Registrar/DR (Admin), Devi Ahilya Vishwavidyalaya, Indore for information
2. Mrs. Jaya Jaisinghani
3. College Record

*Received & Accepted
Jaya*



Ar. Achal K. Choudhary
President
Indore Education and Services Society

INSTITUTE OF BUSINESS MANAGEMENT & RESEARCH

Approved by DTE, M.P. & AICTE, New Delhi, Affiliated to DAVV, Indore



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Website : www.ipsacademy.org, www.ipsgroup.in

E-mail : hod.ibr@ipsacademy.org, office.ibmr@ipsacademy.org

Knowledge Village, Rajendra Nagar, A.B. Road, Indore 452 012 (M.P.), India



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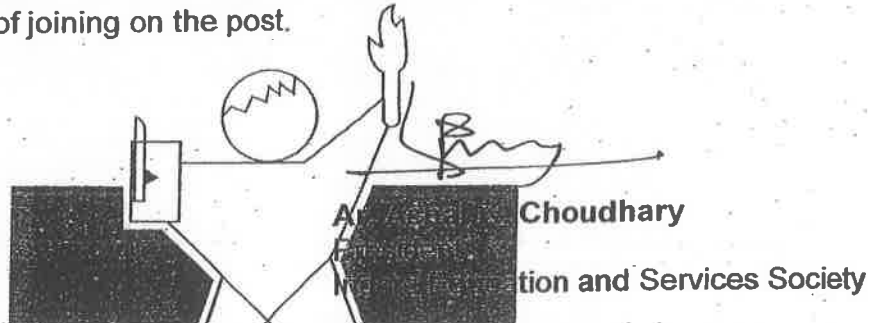
Appointment Letter

5008/IPSA/IBMR/ CC/2017/300

09/12/2017

As per the recommendations of the Selection Committee constituted under College Code-28 by Devi Ahilya Vishwavidyalaya, Indore letter no — dated 08/11/2017 and approval of the Governing Body of the College **IPS ACADEMY, INSTITUTE OF BUSINESS MANAGEMENT & RESEARCH** appoints **Ms. Kavita Jaimini** on the post of Assistant Professor under College Code-28 and salary as per norms with a probation period of one year,

This appointment of **Ms. Kavita Jaimini** on the post of Assistant Professor will be effective from the date of joining on the post.



Copy to :-

1. Registrar/DR (Admin), Devi Ahilya Vishwavidyalaya, Indore for information
2. **Ms. Kavita Jaimini**
3. College Record

Ar. Achal K. Choudhary
President
Indore Education and Services Society

*Received & Accepted
Kavita
9/12/17*

INSTITUTE OF BUSINESS MANAGEMENT & RESEARCH

Approved by DTE, M.P. & AICTE, New Delhi, Affiliated to DAVV, Indore



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Website : www.ipsacademy.org, www.ipsgroup.in

E-mail : hod.ibr@ipsacademy.org, office.ibmr@ipsacademy.org

Knowledge Village, Rajendra Nagar, A.B. Road, Indore 452 012 (M.P.), India



IPS ACADEMY



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Affiliated to DAVV, Indore

Knowledge Village, Rajendra Nagar, A.B. Road, Indore-452012 (M.P.) Ph.: 0731-4014776, 4014788, 4014500
Fax: 0731-4014783, e-mail: hod.ibmr@ipsacademy.org, office.ibmr@ipsacademy.org • www.ipsacademy.org

No. IPSA/C.MNGT.O /PERSONNEL DEPTT./

Date: 07-03-2013

To,
Mr. Aditya Singh
Indore

Dear Madam,

This has reference to your application and the recommendations made by the Duly Constituted College Code 28 Committee of DAVV; the Management is pleased to appoint you as **Assistant Professor** in IPS Academy (Management Department) in pay scale of **Rs. 15600-39100** from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

DUTIES & RESPONSIBILITIES

- (1) That you shall devote whole time to the service of the Academy and shall not, without the permission of the management, engage directly or indirectly in any trade or business or other remunerative work which may interfere with the proper discharge of your duties in the Academy.
- (2) Your employment is whole time and as such you will not take any part - time job or private pupil's tuitioning without the written permission of the Management.
- (3) As a part of your duty you will also take part and perform other duties in connection with the social, intellectual or athletic activities of the academy as may be entrusted to you.
- (4) Provided however, that in addition to what is stated herein above, you will abide by the **General Rules and Regulations** for the time being in force in the Academy for the observance of teaching staff or which may be so made applicable at any time hereafter.
- (5) You are expected to submit a **Certificate of Health & Physical fitness** from an appropriate **Medical Officer**.
- (6) The appointment is subject to your producing evidence of your qualifications / experience stated in your application failing which the appointment shall be treated as cancelled.

Contd.....2

116

:: 2::


SERVICE CONDITION:-

1. The tenure of your services shall be terminated at any time by the management.
 - (a) During the probation period by one calendar month's notice in writing without giving any reason therefore or without notice on payment of a sum of equal to one month salary.
 - (b) After confirmation by three calendar months notice in writing/ without giving any reason therefore or without notice on payment of a sum of equal to three month's salary.
2. (a) You may also similarly terminate the employment by giving one or three calendar months notice as the case may be in terms of the provision in para 1.(a) or (b) above. In such circumstances it will be open to the Management to waive the contractual notice and relieve you earlier.
 - (b) Notice of resignation to be given should be a valid one and no part of it should fall in any vacation a Dassera/ Diwali / Semester breaks.

This has the approval of the competent authority.

Please acknowledge the receipt in token of acceptance of above.

Thanking you.



Authorized Signatory

Copy forwarded to:-

1. Director, IPSA
2. Director,
3. Accounts Section.

112

Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

Appointment Letter

5008/PSA/IBMR/ CC/2017/305

09/12/2017

As per the recommendations of the Selection Committee constituted under College Code-28 by Devi Ahilya Vishwavidyalaya, Indore letter no. 1044 dated 08/11/2017 and approval of the Governing Body of the College **IPS ACADEMY, INSTITUTE OF BUSINESS MANAGEMENT & RESEARCH** appoints **Mr. Shailendra Jain** on the post of Assistant Professor under College Code-28 and salary as per norms with a probation period of one year,

This appointment of **Mr. Shailendra Jain** on the post of Assistant Professor will be effective from the date of joining on the post.

Ar. Achal K. Choudhary
President

Indore Education and Services Society

Copy to :-

1. Registrar/DR (Admin), Devi Ahilya Vishwavidyalaya, Indore for information
2. **Mr. Shailendra Jain**
3. College Record

Received & Accepted

Shailendra Jain

Ar. Achal K. Choudhary

Ar. Achal K. Choudhary
President

Indore Education and Services Society

INSTITUTE OF BUSINESS MANAGEMENT & RESEARCH

Approved by DTE, M.P. & AICTE, New Delhi, Affiliated to DAVV, Indore

Phone: 0731-4014501/776/783, Telefax : 0731-4014783

Website : www.ipsacademy.org, www.ipsgroup.in

E-mail : hod.ibr@ipsacademy.org, office.ibmr@ipsacademy.org

Knowledge Vilage, Rajendra Nagar, A.B. Road, Indore 452 012 (M.P.), India





Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

No. IPSA / C.Mngt. O. Personnel Deptt. /

Date: - 12/09/2017

ORDER

With reference to your application & on the recommendation of the Interview Committee and the Management is pleased to appoint you as Assistant Professor in IPS Academy, Institute of Business Management and Research on pay scale of Rs. 15600-39100 from the date of your joining on following term.

- (i) That your appointment is on provisional basis on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will be deemed to have been extended for another more period.
- (ii) You will have to take at least 16 credit courses including three theory courses and six hours practical / other load per week during the semester as per the directives given by the Director / Principal concerned or Director / IPSA.
- (iii) You are required to render other duties related to teaching such as preparation of teaching material guidance to students in their project work, syllabus, time-table examination work or any other work assigned from time to time by the Director / Principal of School / Director / IPSA or other competent authority.
- (iv) Your working hours prescribed from time to time by the Competent Authority will have to be followed. You will not undertake any other job without obtaining the written permission from the Management of Academy.
- (v) You will be entitled to normal teaching holidays.

Contd., 2

: 2:

- (vii) You will have to follow General Rules & Procedure as may be in vogue from time to time in the Academy will be applicable to such appointees also, unless otherwise stipulated.
- (viii) Your appointment is subject to production of original testimonials, certificates, and marks-sheet etc, with Xerox copies there of to substantiate requirement of requisite qualification/ experience etc.

You also have to produce health and physical fitness certificate from proper medical Authority on requirement.

- (x) You are also required to give an undertaking that the above terms of appointment are acceptable and he / she will abide by it.
- (xi) This appointment as above do not carry assurance of regularization or continuation beyond the mentioned period.
- (xii) The appointment will be effective for the period mentioned here in from the date of joining duty for which proper joining report be submitted through proper channel to Central Management Office.

This has the approval of competent authority.

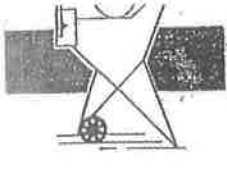
To,
Ms. Shubhi Choudhary
Indore



Authorized Signatory

Copy forwarded to: -

1. Director IPSA.
2. Director, IBMR, IPSA
3. Accounts Section.



68

No. IPSA/C.MNGT.O /PERSONNEL DEPTT./

Date: 15-09-2010

To,
Ms. Neetu Srivas
Indore

Dear Madam,

This has reference to your application and on the recommendations of the Interview Committee, the Management is pleased to appoint you as **Assistant Professor** in Institute of Business and Research, IPS Academy in pay scale of **Rs. 15600-39100** from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

DUTIES & RESPONSIBILITIES

- (1) That you shall devote whole time to the service of the Academy and shall not, without the permission of the management, engage directly or indirectly in any trade or business or other remunerative work which may interfere with the proper discharge of your duties in the Academy.
- (2) Your employment is whole time and as such you will not take any part - time job or private pupil's tuitioning without the written permission of the Management.
- (3) As a part of your duty you will also take part and perform other duties in connection with the social, intellectual or athletic activities of the academy as may be entrusted to you.
- (4) Provided however, that in addition to what is stated herein above, you will abide by the **General Rules and Regulations** for the time being in force in the Academy for the observance of teaching staff or which may be so made applicable at any time hereafter.
- (5) You are expected to submit a **Certificate of Health & Physical fitness** from an appropriate **Medical Officer**.
- (6) The appointment is subject to your producing evidence of your qualifications / experience stated in your application failing which the appointment shall be treated as cancelled.

Contd.....2

Phone: 0731-4014500, 098260 28161, Website : www.ipsacademy.org, E-mail: registrar@ipsacademy.org

Knowledge Village, Rajendra Nagar, A.B. Road, Indore 452 012 (M.P.), India

:: 2 ::

SERVICE CONDITION:-

1. The tenure of your services shall be terminated at any time by the management.
 - (a) During the probation period by one calendar month's notice in writing without giving any reason therefore or without notice on payment of a sum of equal to one month salary.
 - (b) After confirmation by three calendar months notice in writing/ without giving any reason therefore or without notice on payment of a sum of equal to three month's salary.
2. (a) You may also similarly terminate the employment by giving one or three calendar months notice as the case may be in terms of the provision in para 1.(a) or (b) above. In such circumstances it will be open to the Management to waive the contractual notice and relieve you earlier.
 - (b) Notice of resignation to be given should be a valid one and no part of it should fall in any vacation a Dassera/ Diwali / Semester breaks.

This has the approval of the competent authority.

Please acknowledge the receipt in token of acceptance of above.

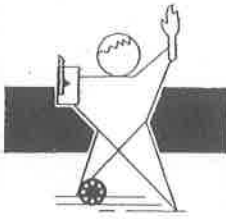
Thanking you.



Authorized Signatory

Copy forwarded to:-

1. Director, IPSA
2. Director,
3. Accounts Section.



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

No. IPSA / C.Mngt. O. Personnel Deptt. /

Date: - 01/08/2019

ORDER

With reference to your application & on the recommendation of the Interview Committee and the Management is pleased to appoint you as Assistant Professor in IPS Academy, Institute of Business Management and Research on pay scale of Rs. 15600-39100 from the date of your joining on following term.

- (i) That your appointment is on provisional basis on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will be deemed to have been extended for another more period.
- (ii) You will have to take at least 16 credit courses including three theory courses and six hours practical / other load per week during the semester as per the directives given by the Director / Principal concerned or Director / IPSA.
- (iii) You are required to render other duties related to teaching such as preparation of teaching material guidance to students in their project work, syllabus, time-table examination work or any other work assigned from time to time by the Director / Principal of School / Director / IPSA or other competent authority.
- (iv) Your working hours prescribed from time to time by the Competent Authority will have to be followed. You will not undertake any other job without obtaining the written permission from the Management of Academy.
- (v) You will be entitled to normal teaching holidays.

Contd...2

: 2:

- (vii) You will have to follow General Rules & Procedure as may be in vogue from time to time in the Academy will be applicable to such appointees also, unless otherwise stipulated.
- (viii) Your appointment is subject to production of original testimonials, certificates, and marks-sheet etc, with Xerox copies there of to substantiate requirement of requisite qualification/ experience etc.

You also have to produce health and physical fitness certificate from proper medical Authority on requirement.

- (x) You are also required to give an undertaking that the above terms of appointment are acceptable and he / she will abide by it.
- (xi) This appointment as above do not carry assurance of regularization or continuation beyond the mentioned period.
- (xii) The appointment will be effective for the period mentioned here in from the date of joining duty for which proper joining report be submitted through proper channel to Central Management Office.

This has the approval of competent authority.

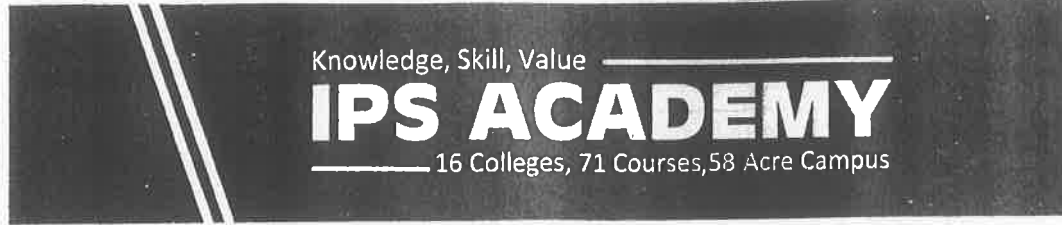
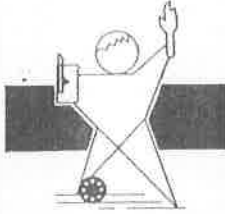
To,
Ms. Amruta Sharma
Indore



Authorized Signatory

Copy forwarded to: -

1. Director IPSA.
2. Director, IBMR, IPSA
3. Accounts Section.



No. IPSA / C.Mngt. O. Personnel Deptt. /

Date: - 01/08/2019

ORDER

With reference to your application & on the recommendation of the Interview Committee and the Management is pleased to appoint you as Assistant Professor in IPS Academy, Institute of Business Management and Research on pay scale of Rs. 15600-39100 from the date of your joining on following term.

- (i) That your appointment is on provisional basis on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will be deemed to have been extended for another more period.
- (ii) You will have to take at least 16 credit courses including three theory courses and six hours practical / other load per week during the semester as per the directives given by the Director / Principal concerned or Director / IPSA.
- (iii) You are required to render other duties related to teaching such as preparation of teaching material guidance to students in their project work, syllabus, time-table examination work or any other work assigned from time to time by the Director / Principal of School / Director / IPSA or other competent authority.
- (iv) Your working hours prescribed from time to time by the Competent Authority will have to be followed. You will not undertake any other job without obtaining the written permission from the Management of Academy.
- (v) You will be entitled to normal teaching holidays.

Contd...2

: 2:

(vii) You will have to follow General Rules & Procedure as may be in vogue from time to time in the Academy will be applicable to such appointees also, unless otherwise stipulated.

(viii) Your appointment is subject to production of original testimonials, certificates, and marks-sheet etc, with Xerox copies there of to substantiate requirement of requisite qualification/ experience etc.

You also have to produce health and physical fitness certificate from proper medical Authority on requirement.

(x) You are also required to give an undertaking that the above terms of appointment are acceptable and he / she will abide by it.

(xi) This appointment as above do not carry assurance of regularization or continuation beyond the mentioned period.

(xii) The appointment will be effective for the period mentioned here in from the date of joining duty for which proper joining report be submitted through proper channel to Central Management Office.

This has the approval of competent authority.

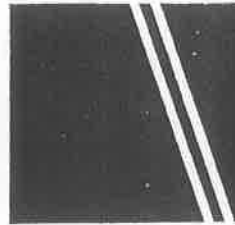
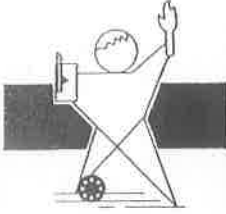
To,
Ms. Shruti Nigam
Indore



Authorized Signatory

Copy forwarded to: -

1. Director IPSA.
2. Director, IBMR, IPSA
3. Accounts Section.



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

71

No. IPSA / C.Mngt. O. Personnel Deptt. /

Date: - 16/08/2019

ORDER

With reference to your application & on the recommendation of the Interview Committee and the Management is pleased to appoint you as Assistant Professor in IPS Academy, Institute of Business Management and Research on pay scale of Rs. 15600-39100 from the date of your joining on following term.

- (i) That your appointment is on provisional basis on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will be deemed to have been extended for another more period.
- (ii) You will have to take at least 16 credit courses including three theory courses and six hours practical / other load per week during the semester as per the directives given by the Director / Principal concerned or Director / IPSA.
- (iii) You are required to render other duties related to teaching such as preparation of teaching material guidance to students in their project work, syllabus, time-table examination work or any other work assigned from time to time by the Director / Principal of School / Director / IPSA or other competent authority.
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- (v) You will be entitled to normal teaching holidays.

Contd...2

: 2:

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- (viii) Your appointment is subject to production of original testimonials, certificates, and marks-sheet etc, with Xerox copies there of to substantiate requirement of requisite qualification/ experience etc.

You also have to produce health and physical fitness certificate from proper medical Authority on requirement.

- (x) You are also required to give an undertaking that the above terms of appointment are acceptable and he / she will abide by it.
- (xi) This appointment as above do not carry assurance of regularization or continuation beyond the mentioned period.
- (xii) The appointment will be effective for the period mentioned here in from the date of joining duty for which proper joining report be submitted through proper channel to Central Management Office.

This has the approval of competent authority.

To,
Mr. Vikas Saxena
Indore



Authorized Signatory

Copy forwarded to: -

1. Director IPSA.
2. Director, IBMR, IPSA
3. Accounts Section.



A Center of Excellence in Professional Education

IPS ACADEMY ISO 9001-2008 Certified

Approved by UGC, AICTE, COA, NCTE, PCI, M.P. Govt. & Affiliated to DAVV, Indore, RGPV, Bhopal, RMTS&AU, Gwalior, MCRPV Bhopal; Universities

Knowledge Village, Rajendra Nagar, A. B. Road, Indore-452 012 (M.P.) Ph. : 0731-4014500-501, M. : 98260-77161
TeleFax : 0731-4014600, Website : www.ipsacademy.org, E-mail : registrar@ipsacademy.org

No. IPSA/C.MNGT.O /PERSONNEL DEPTT./

Date: 01-07-2019

To,
Mr. Santosh Tiwari
Indore

Dear Sir,

This has reference to your application and on the recommendations of the Interview Committee, the Management is pleased to appoint you as **Assistant Professor** in Institute of Business and Research, IPS Academy in pay scale of **Rs. 15600-39100** from the date of your joining.

Your appointment as above will be on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will deemed to have been extended for one more year.

DUTIES & RESPONSIBILITIES

- (1) That you shall devote whole time to the service of the Academy and shall not, without the permission of the management, engage directly or indirectly in any trade or business or other remunerative work which may interfere with the proper discharge of your duties in the Academy.
- (2) Your employment is whole time and as such you will not take any part - time job or private pupil's tuitioning without the written permission of the Management.
- (3) As a part of your duty you will also take part and perform other duties in connection with the social, intellectual or athletic activities of the academy as may be entrusted to you.
- (4) Provided however, that in addition to what is stated herein above, you will abide by the **General Rules and Regulations** for the time being in force in the Academy for the observance of teaching staff or which may be so made applicable at any time hereafter.
- (5) You are expected to submit a **Certificate of Health & Physical fitness** from an appropriate **Medical Officer**.
- (6) The appointment is subject to your producing evidence of your qualifications / experience stated in your application failing which the appointment shall be treated as cancelled.

Contd.....2

:: 2::

SERVICE CONDITION:-

1. The tenure of your services shall be terminated at any time by the management.
 - (a) During the probation period by one calendar month's notice in writing without giving any reason therefore or without notice on payment of a sum of equal to one month salary.
 - (b) After confirmation by three calendar months notice in writing/ without giving any reason therefore or without notice on payment of a sum of equal to three month's salary.
2. (a) You may also similarly terminate the employment by giving one or three calendar months notice as the case may be in terms of the provision in para 1.(a) or (b) above. In such circumstances it will be open to the Management to waive the contractual notice and relieve you earlier.
 - (b) Notice of resignation to be given should be a valid one and no part of it should fall in any vacation a Dassera/ Diwali / Semester breaks.

This has the approval of the competent authority.

Please acknowledge the receipt in token of acceptance of above.

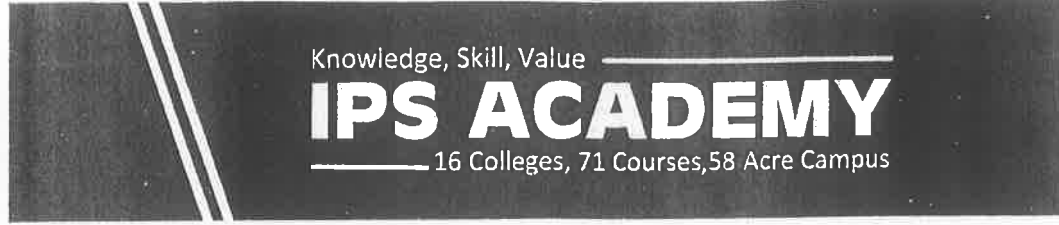
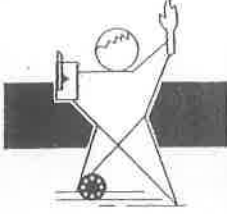
Thanking you.



Authorized Signatory

Copy forwarded to:-

1. Director, IPSA
2. Director,
3. Accounts Section.



No. IPSA / C.Mngt. O. Personnel Deptt. /

Date: - 16/08/2019

ORDER

With reference to your application & on the recommendation of the Interview Committee and the Management is pleased to appoint you as Assistant Professor in IPS Academy, Institute of Business Management and Research on pay scale of Rs. 15600-39100 from the date of your joining on following term.

- (i) That your appointment is on provisional basis on probation for a period of one year in the first instant and unless it is cleared by issue of another order, it will be deemed to have been extended for another more period.
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- (v) You will be entitled to normal teaching holidays.

Contd...2

: 2:

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This has the approval of competent authority.

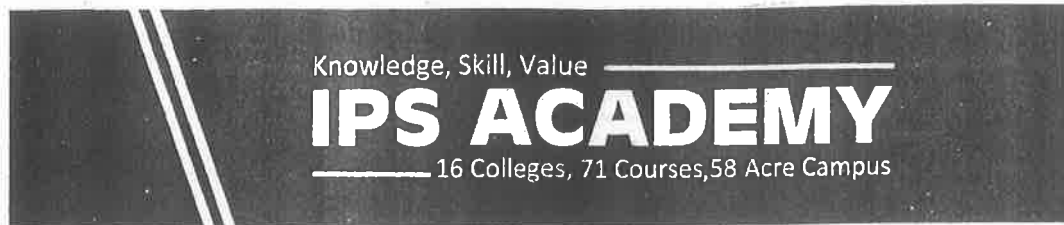
To,
Mr. Shreya Sanghvi
Indore



Authorized Signatory

Copy forwarded to: -

1. Director IPSA.
2. Director, IBMR, IPSA
3. Accounts Section.



74

No. IPSA / C.Mngt. O. Personnel Deptt. /

Date: - 16/08/2019

ORDER

With reference to your application & on the recommendation of the Interview Committee and the Management is pleased to appoint you as Assistant Professor in IPS Academy, Institute of Business Management and Research on pay scale of Rs. 15600-39100 from the date of your joining on following term.

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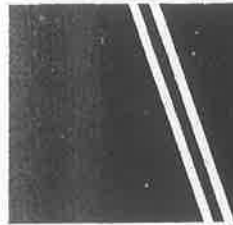
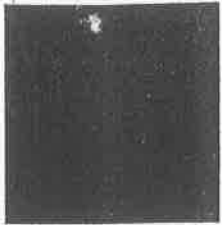
To,
Mr. Mohit Moghe
Indore



Authorized Signatory

Copy forwarded to: -

1. Director IPSA.
2. Director, IBMR, IPSA
3. Accounts Section.



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

No. IPSA / C.Mngt. O. Personnel Deptt. /

Date: - 16/08/2019

ORDER

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This has the approval of competent authority.

To,
Mr. Nihit Jaiswal
Indore



Authorized Signatory

Copy forwarded to: -

1. Director IPSA.
2. Director, IBMR, IPSA
3. Accounts Section.



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

To,

Date: 15/10/2016

Mr. Akash Agarwal

Assistant Professor,

IPS Academy,

Institute of Business Management and Research,

This is with reference to your letter dated 20/09/2016 tendering your resignation from the services of IPS Academy, Instt. of Business Management and Research. In this connection the Management has considered your request and decided that you are being relieved from your assignment in the Academy with effect from 15/10/2016 afternoon as requested by you.

You may please hand over your charge as per the directives given to you by the Director, IBMR.

Your final payment will be made on production of a No Dues Certificate from all concerned in IPS Academy.

Authorized Signatory



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

To,

Ms. Sapna Bhawe

Assistant Professor,

IPS Academy,

Institute of Business Management and Research,

Date: 31/07/2016

This is with reference to your letter dated 30/06/2016 tendering your resignation from the services of IPS Academy, Instt. of Business Management and Research. In this connection the Management has considered your request and decided that you are being relieved from your assignment in the Academy with effect from 31/07/2016 evening as requested by you.

You may please hand over your charge as per the directives given to you by the Director, IBMR.

Your final payment will be made on production of a No Dues Certificate from all concerned in IPS Academy.


Authorized Signatory



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

To,

Date: 31/08/2016

Ms. Nidhi Agrawal

Assistant Professor,


IPS Academy,

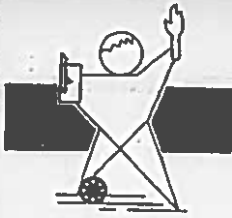
Institute of Business Management and Research,

This is with reference to your letter dated 10/07/2016 tendering your resignation from the services of IPS Academy, Instt. of Business Management and Research. In this connection the Management has considered your request and dedicated that you are being relieved from your assignment in the Academy with effect from 31/08/2016 afternoon as requested by you.

You may please hand over your charge as per the directives given to you by the Director, IBMR.

Your final payment will be made on production of a No Dues Certificate from all concerned in IPS Academy.


Authorized Signatory



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

To,

Date: 31/08/2016

Ms. Sapna Jujhare

Assistant Professor,

IPS Academy,

Institute of Business Management and Research,

This is with reference to your letter dated 10/07/2016 tendering your resignation from the services of IPS Academy, Instt. of Business Management and Research. In this connection the Management has considered your request and dedicated that you are being relieved from your assignment in the Academy with effect from 31/08/2016 evening as requested by you.

You may please hand over your charge as per the directives given to you by the Director, IBMR.

Your final payment will be made on production of a No Dues Certificate from all concerned in IPS Academy.

Authorized Signatory



Knowledge Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

To,
Ms. Nidhi Thakur
Assistant Professor,
IPS Academy,
Institute of Business Management and Research,

Date: 15/07/2016

This is with reference to your letter dated 19/06/2016 tendering your resignation from the services of IPS Academy, Instt. of Business Management and Research. In this connection the Management has considered your request and decided that you are being relieved from your assignment in the Academy with effect from 15/07/2016 evening as requested by you.

You may please hand over your charge as per the directives given to you by the Director, IBMR.

Your final payment will be made on production of a No Dues Certificate from all concerned in IPS Academy.


Authorized Signatory



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

To,

Ms. Kavita Tiwari

Assistant Professor,

IPS Academy,

Institute of Business Management and Research,

Date: 31/08/2016

This is with reference to your letter dated 30/07/2016 tendering your resignation from the services of IPS Academy, Instt. of Business Management and Research. In this connection the Management has considered your request and dedicated that you are being relieved from your assignment in the Academy with effect from 31/08/2016 evening as requested by you.

You may please hand over your charge as per the directives given to you by the Director, IBMR.

Your final payment will be made on production of a No Dues Certificate from all concerned in IPS Academy.

Authorized Signatory



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

To,
Mr. Shreekant Ahirrao
Assistant Professor,
IPS Academy,
Institute of Business Management and Research,

Date: 01/09/2016

This is with reference to your letter dated 10/08/2016 tendering your resignation from the services of IPS Academy, Instt. of Business Management and Research. In this connection the Management has considered your request and decided that you are being relieved from your assignment in the Academy with effect from 01/09/2016 evening as requested by you.

You may please hand over your charge as per the directives given to you by the Director, IBMR.

Your final payment will be made on production of a No Dues Certificate from all concerned in IPS Academy.


Authorized Signatory



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

To,

Date: 30/04/2016

Ms. Preeti Nandwal

Assistant Professor,


IPS Academy,

Institute of Business Management and Research,

This is with reference to your letter dated 05/04/2016 tendering your resignation from the services of IPS Academy, Instt. of Business Management and Research. In this connection the Management has considered your request and decided that you are being relieved from your assignment in the Academy with effect from 30/04/2016 evening as requested by you.

You may please hand over your charge as per the directives given to you by the Director, IBMR.

Your final payment will be made on production of a No Dues Certificate from all concerned in IPS Academy.


Authorized Signatory



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

To,

Date: 01/09/2015

Dr. Vishnu Datta Nagar

Assistant Professor,

IPS Academy,

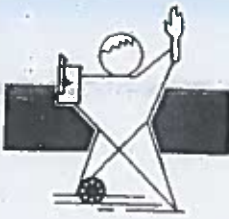
Institute of Business Management and Research,

This is with reference to your letter dated 02/09/2015 tendering your resignation from the services of IPS Academy, Instt. of Business Management and Research. In this connection the Management has considered your request and dedicated that you are being relieved from your assignment in the Academy with effect from 01/10/2015 evening as requested by you.

You may please hand over your charge as per the directives given to you by the Director, IBMR.

Your final payment will be made on production of a No Dues Certificate from all concerned in IPS Academy.

Authorized Signatory



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus


To,
Mr. Samir Dubey
Assistant Professor,
IPS Academy,
Institute of Business Management and Research,

Date: 30/04/2016

This is with reference to your letter dated 05/04/2016 tendering your resignation from the services of IPS Academy, Instt. of Business Management and Research. In this connection the Management has considered your request and decided that you are being relieved from your assignment in the Academy with effect from 30/04/2016 evening as requested by you.

You may please hand over your charge as per the directives given to you by the Director, IBMR.

Your final payment will be made on production of a No Dues Certificate from all concerned in IPS Academy.


Authorized Signatory



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

To,
Mr. Durgesh Gaur
Assistant Professor,
IPS Academy,
Institute of Business Management and Research,

Date: 01/10/2015

This is with reference to your letter dated 03/10/2015 tendering your resignation from the services of IPS Academy, Instt. of Business Management and Research. In this connection the Management has considered your request and decided that you are being relieved from your assignment in the Academy with effect from 01/10/2015 evening as requested by you.

You may please hand over your charge as per the directives given to you by the Director, IBMR.

Your final payment will be made on production of a No Dues Certificate from all concerned in IPS Academy.


Authorized Signatory



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

To,

Dr. Rajeev Shukla

Professor,

Institute of Business Management and Research,

IPS Academy

Date: 12/10/2019

This is with reference to your letter dated 11/09/2019 tendering your resignation from the services of IPS Academy, Instt. of Business Management and Research. In this connection the Management has considered your request and dedicated that you are being relieved from your assignment in the Academy with effect from 12/10/2019 afternoon as requested by you.

You may please hand over your charge as per the directives given to you by the Director, IBMR.

Your final payment will be made on production of a No Dues Certificate from all concerned in IPS Academy.

Authorized Signatory



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

To,

Date: 30/09/2015

Dr. Nina Jain

Assistant Professor,


IPS Academy,

Institute of Business Management and Research,

This is with reference to your letter dated 03/09/2015 tendering your resignation from the services of IPS Academy, Instt. of Business Management and Research. In this connection the Management has considered your request and dedicated that you are being relieved from your assignment in the Academy with effect from 30/09/2015 evening as requested by you.

You may please hand over your charge as per the directives given to you by the Director, IBMR.

Your final payment will be made on production of a No Dues Certificate from all concerned in IPS Academy.


Authorized Signatory



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

To,

Date: 10/07/2019

Ms. Poonam Singh

Associate Professor,

IPS Academy,

Institute of Business Management and Research,

This is with reference to your letter dated 25/09/2019 tendering your resignation from the services of IPS Academy, Instt. of Business Management and Research. In this connection the Management has considered your request and dedicated that you are being relieved from your assignment in the Academy with effect from 10/07/2019 afternoon as requested by you.

You may please hand over your charge as per the directives given to you by the Director, IBMR.

Your final payment will be made on production of a No Dues Certificate from all concerned in IPS Academy.

Authorized Signatory



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

To,
Mr. Mragank Jain
Assistant Professor,
IPS Academy,
Institute of Business Management and Research,

Date: 01/05/2018

This is with reference to your letter dated 15/04/2018 tendering your resignation from the services of IPS Academy, Instt. of Business Management and Research. In this connection the Management has considered your request and decided that you are being relieved from your assignment in the Academy with effect from 01/05/2018 afternoon as requested by you.

You may please hand over your charge as per the directives given to you by the Director, IBMR.

Your final payment will be made on production of a No Dues Certificate from all concerned in IPS Academy.

Authorized Signatory



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

To,

Date: 01/05/2018

Ms. Nikki Jain

Assistant Professor,

IPS Academy,

Institute of Business Management and Research,

This is with reference to your letter dated 10/04/2018 tendering your resignation from the services of IPS Academy, Instt. of Business Management and Research. In this connection the Management has considered your request and dedicated that you are being relieved from your assignment in the Academy with effect from 01/05/2018 afternoon as requested by you.

You may please hand over your charge as per the directives given to you by the Director, IBMR.

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Authorized Signatory



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

To,

Date: 06/02/2018

Dr. Gunjan Anand

Assistant Professor,

IPS Academy,

Institute of Business Management and Research,

This is with reference to your letter dated 09/02/2018 tendering your resignation from the services of IPS Academy, Instt. of Business Management and Research. In this connection the Management has considered your request and decided that you are being relieved from your assignment in the Academy with effect from 06/02/2018 afternoon as requested by you.

You may please hand over your charge as per the directives given to you by the Director, IBMR.

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Authorized Signatory



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

To,
Dr. Gunjan Anand
Assistant Professor,
IPS Academy,
Institute of Business Management and Research,

Date: 06/02/2018

This is with reference to your letter dated 09/02/2018 tendering your resignation from the services of IPS Academy, Instt. of Business Management and Research. In this connection the Management has considered your request and decided that you are being relieved from your assignment in the Academy with effect from 06/02/2018 afternoon as requested by you.

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Authorized Signatory



Knowledge, Skill, Value

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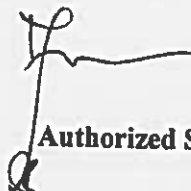
To,
Mr. Mohit Kumar
Assistant Professor,
IPS Academy,
Institute of Business Management and Research,

Date: 14/09/2017

This is with reference to your letter dated 16/08/2017 tendering your resignation from the services of IPS Academy, Instt. of Business Management and Research. In this connection the Management has considered your request and dedicated that you are being relieved from your assignment in the Academy with effect from 15/09/2017 afternoon as requested by you.

You may please hand over your charge as per the directives given to you by the Director, IBMR.

Your final payment will be made on production of a No Dues Certificate from all concerned in IPS Academy.


Authorized Signatory



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

To,

Date: 30/03/2018

Mr. Rajesh Kumar Jain

Assistant Professor,

IPS Academy,

Institute of Business Management and Research,

This is with reference to your letter dated 01/03/2018 tendering your resignation from the services of IPS Academy, Instt. of Business Management and Research. In this connection the Management has considered your request and decided that you are being relieved from your assignment in the Academy with effect from 31/03/2018 afternoon as requested by you.

You may please hand over your charge as per the directives given to you by the Director, IBMR.

Your final payment will be made on production of a No Dues Certificate from all concerned in IPS Academy.

Authorized Signatory



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

To,

Date: 30/09/2017

Mr. Ashok Shrinivasan

Assistant Professor,

IPS Academy,

Institute of Business Management and Research,

This is with reference to your letter dated 15/08/2017 tendering your resignation from the services of IPS Academy, Instt. of Business Management and Research. In this connection the Management has considered your request and decided that you are being relieved from your assignment in the Academy with effect from 30/09/2017 afternoon as requested by you.

You may please hand over your charge as per the directives given to you by the Director, IBMR.

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Authorized Signatory



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

To,

Dr. Prateek Mahewshari

Assistant Professor,

IPS Academy,

Institute of Business Management and Research,

Date: 31/07/2019

This is with reference to your letter dated 02/07/2017 tendering your resignation from the services of IPS Academy, Instt. of Business Management and Research. In this connection the Management has considered your request and decided that you are being relieved from your assignment in the Academy with effect from 31/07/2017 afternoon as requested by you.

You may please hand over your charge as per the directives given to you by the Director, IBMR.

Your final payment will be made on production of a No Dues Certificate from all concerned in IPS Academy.

Authorized Signatory



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

To,

Saorabh Shrivastav

Assistant Professor,

IPS Academy,

Institute of Business Management and Research,

Date: 30/07/2016

This is with reference to your letter dated 05/07/2016 tendering your resignation from the services of IPS Academy, Instt. of Business Management and Research. In this connection the Management has considered your request and dedicated that you are being relieved from your assignment in the Academy with effect from 01/08/2016 afternoon as requested by you.

You may please hand over your charge as per the directives given to you by the Director, IBMR.

Your final payment will be made on production of a No Dues Certificate from all concerned in IPS Academy.


Authorized Signatory



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

To,

Date: 15/07/2016

Robin Thamas

Assistant Professor,

IPS Academy,

Institute of Business Management and Research,

This is with reference to your letter dated 15/06/2016 tendering your resignation from the services of IPS Academy, Instt. of Business Management and Research. In this connection the Management has considered your request and dedicated that you are being relieved from your assignment in the Academy with effect from 15/07/2016 afternoon as requested by you.

You may please hand over your charge as per the directives given to you by the Director, IBMR.

Your final payment will be made on production of a No Dues Certificate from all concerned in IPS Academy.

Authorized Signatory



Knowledge, Skill, Value

IPS ACADEMY

16 Colleges, 71 Courses, 58 Acre Campus

To,
Rachnaa Datey
Assistant Professor,
IPS Academy,
Institute of Business Management and Research,

Date: 15/07/2016

This is with reference to your letter dated 25/06/2016 tendering your resignation from the services of IPS Academy, Instt. of Business Management and Research. In this connection the Management has considered your request and decided that you are being relieved from your assignment in the Academy with effect from 15/07/2016 afternoon as requested by you.

You may please hand over your charge as per the directives given to you by the Director, IBMR.

Your final payment will be made on production of a No Dues Certificate from all concerned in IPS Academy.

Authorized Signatory